

On March 31, *The Phillipian*, vol. CXLVI, sent out the 2023 “State of the Academy” to the entirety of Andover’s student body in hopes of obtaining valuable information about the community.

The Phillipian received a participation rate of 81.0% of the student body – 931 participants. The anonymous survey asked a comprehensive set of 149 questions comprising nine sections: General, Politics & Worldview, Education, Wellness, Drugs & Alcohol, Sex, Campus Culture, Community Diversity, and Discipline.

We sincerely thank the members of the student body for their willingness to share information and personal experiences for this annual issue of *The Phillipian*, and we hope that the State of the Academy will serve to inform, enlighten, and create a more holistic narrative of the students at Andover.

GRAPHICS BY:

HEYON CHOI ’25
JONATHAN JI ’24
CAROLINE SHEN ’24
PATRICIA TRAN ’24
KAREN WANG ’24
JAMES XIAO ’25
RAINA YANG ’24
VERA ZHANG ’24

LAYOUT AND DESIGN INSPIRED BY ALLY KLIONSKY ’17

GENERAL
35% of respondents have at least one immediate family member who is currently attending or has previously attended Andover.
[SEE MORE ON A2-A3](#)

POLITICS & WORLDVIEW
49.8% have felt the need to censor themselves due to their political leaning.
[SEE MORE ON A4-A5](#)

EDUCATION
The mean grade point average (GPA) among respondents is 5.41 – a 0.06 increase from last
[SEE MORE ON A6](#)

WELLNESS
27.5% of students think that the mental health resources provided by the Rebecca M. Sykes Wellness Center are sufficient.
[SEE MORE ON A7](#)

DRUGS & ALCOHOL
83.6% of respondents think the use of recreational drugs or alcohol is normalized at Andover.
[SEE MORE ON A8](#)

SEX
82.1% of respondents believe that there is a hook-up culture on campus.
[SEE MORE ON A9](#)

CAMPUS CULTURE
15.4% of students think the Head of School (HOS) connects with the student body.
[SEE MORE ON A10](#)

COMMUNITY DIVERSITY
20.8% of students believe the EBI curriculum is effective in helping students become better community members.
[SEE MORE ON A11](#)

DISCIPLINE
10.1% of day students have received at least one disciplinary consequence, compared to 22.6% of boarding students.
[SEE MORE ON A12](#)

GENERAL

931 STUDENTS RESPONDED - 81.0% OF THE STUDENT BODY PARTICIPATED IN THE SURVEY

184

students responded from
the Class of 2026

226

students responded from
the Class of 2025

270

students responded from
the Class of 2024

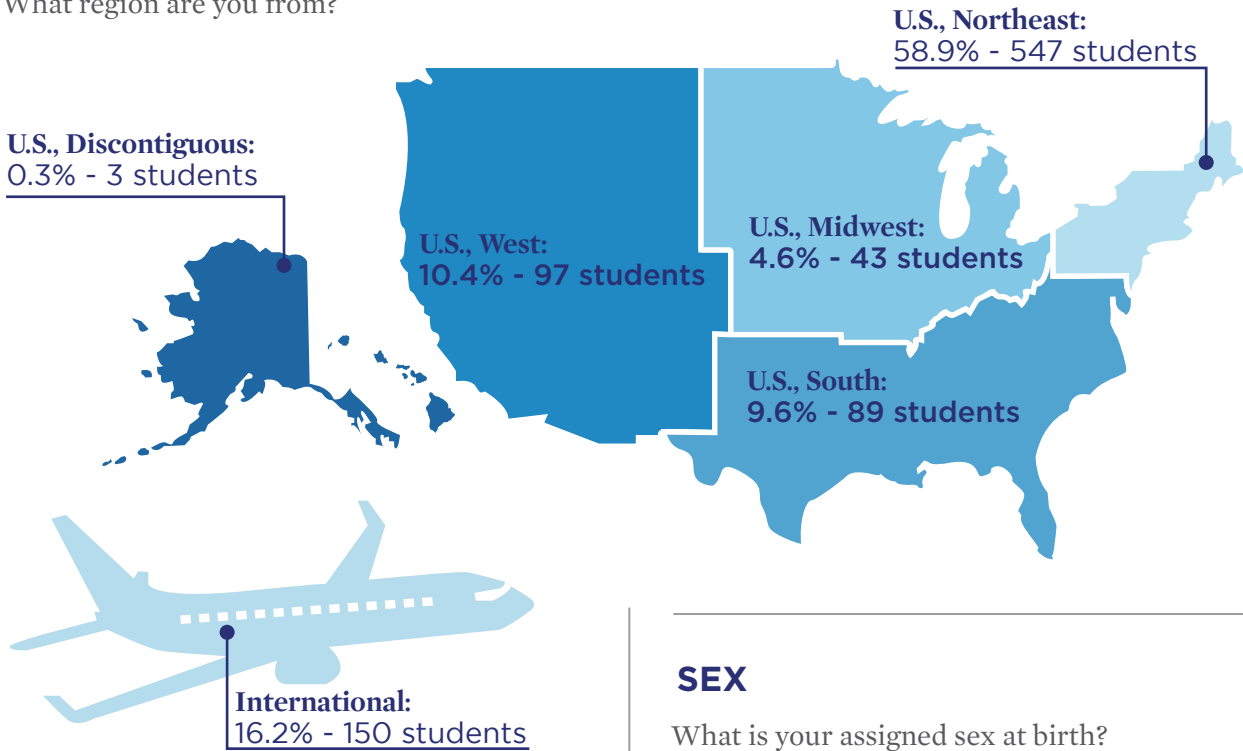
249

students responded from
the Class of 2023

Editor's Note: Two students did not select a class year.

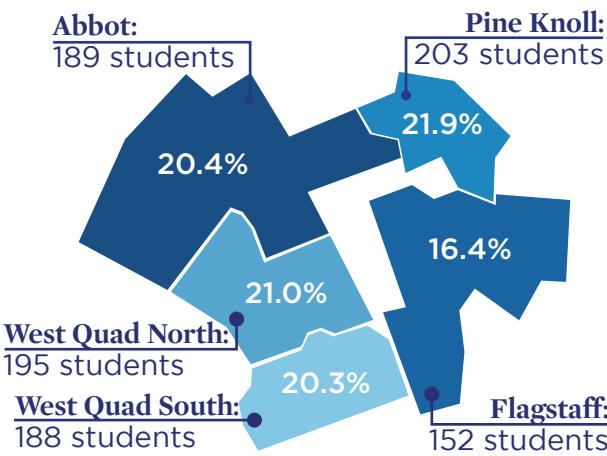
GEOGRAPHICAL DISTRIBUTION

What region are you from?



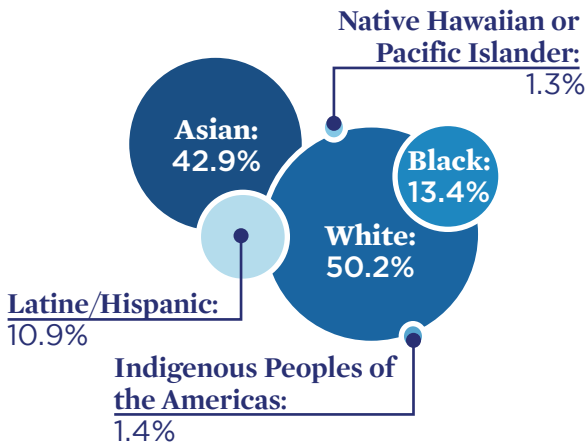
CLUSTER

What cluster are you affiliated with?



RACE

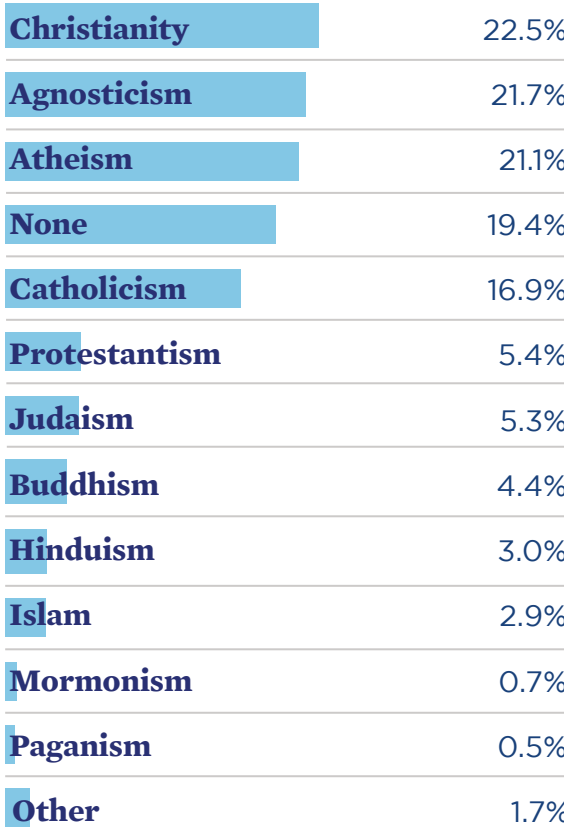
What is your race?



Editor's Note: For this question, respondents were given the option to select more than one answer if applicable.

RELIGION

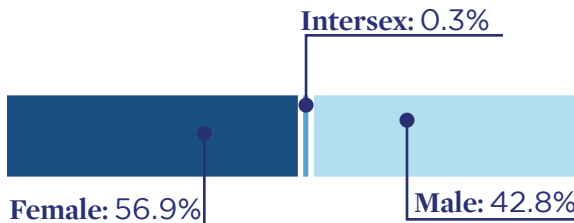
With which religion or faith do you identify with, if any?



Editor's Note: For this question, respondents were given the option to select more than one answer if applicable.

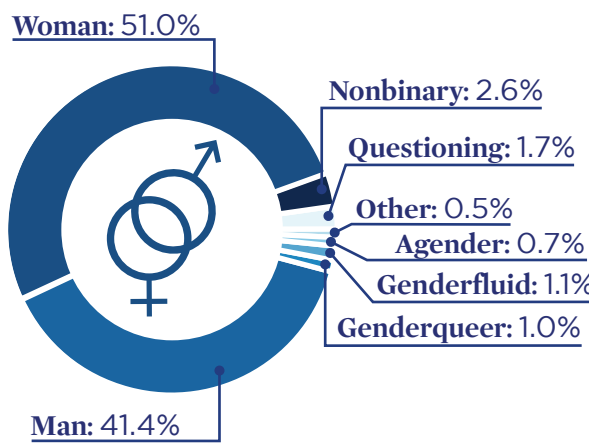
SEX

What is your assigned sex at birth?



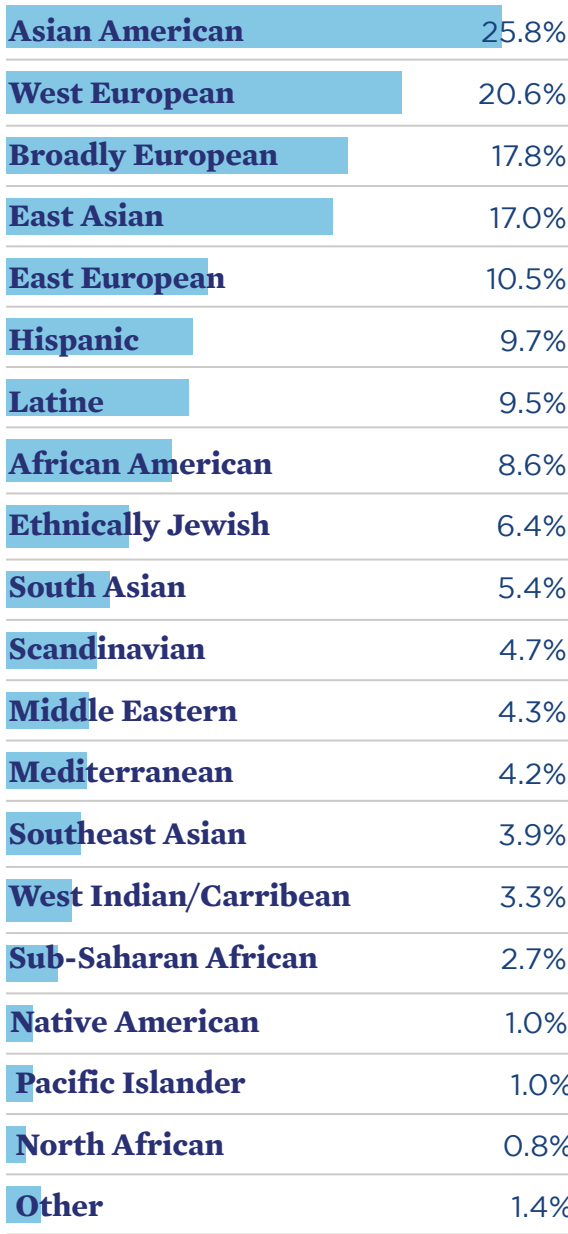
GENDER

What is your gender identity?



ETHNICITY

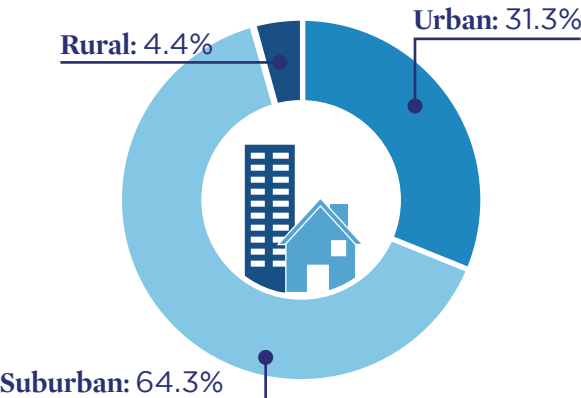
What is your ethnicity?



Editor's Note: For this question, respondents were given the option to select more than one answer if applicable.

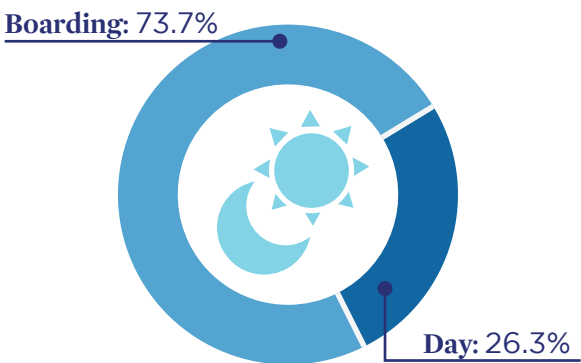
URBAN VS. RURAL

What type of community do you currently live in?



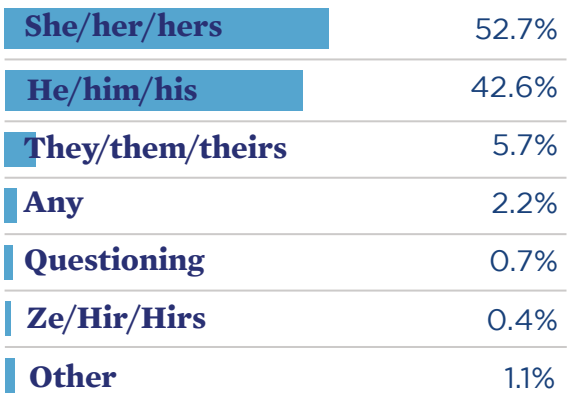
BOARDING VS. DAY STUDENTS

What are you enrolled as?



PRONOUNS

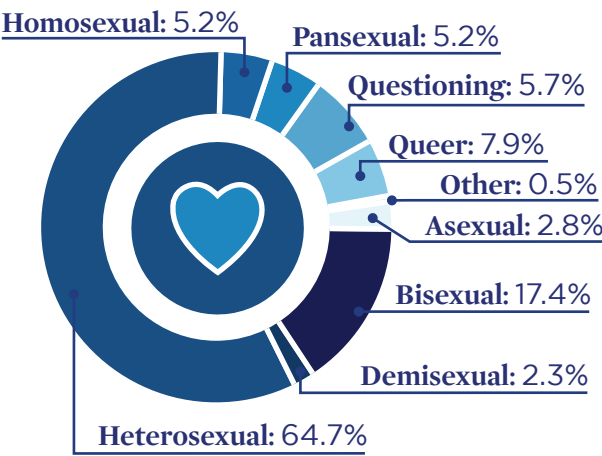
What are your gender pronouns?



Editor's Note: For this question, respondents were given the option to select more than one answer if applicable.

SEXUAL ORIENTATION

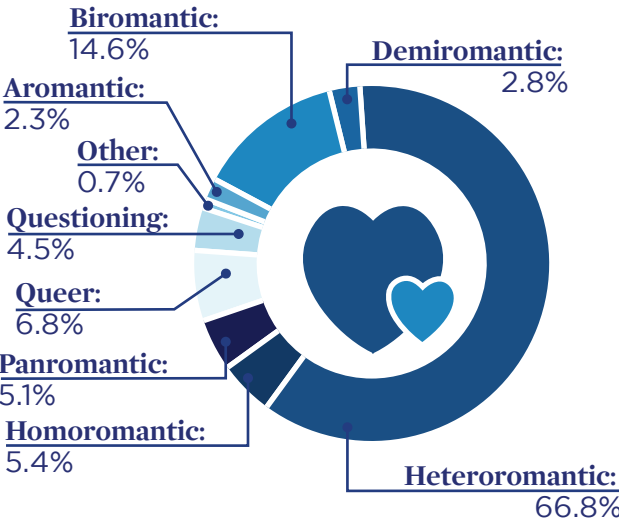
What is your sexual orientation?



Editor's Note: For this question, respondents were given the option to select more than one answer if applicable.

ROMANTIC ORIENTATION

What is your romantic orientation?

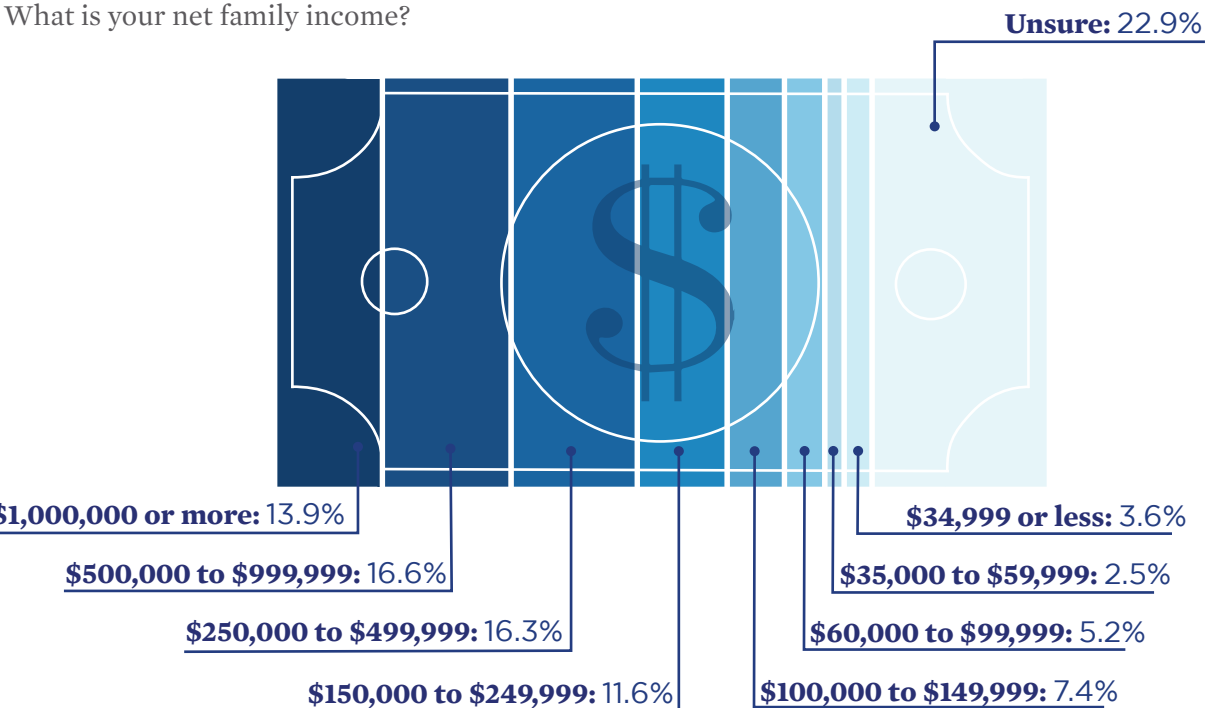


Editor's Note: For this question, respondents were given the option to select more than one answer if applicable.

GENERAL

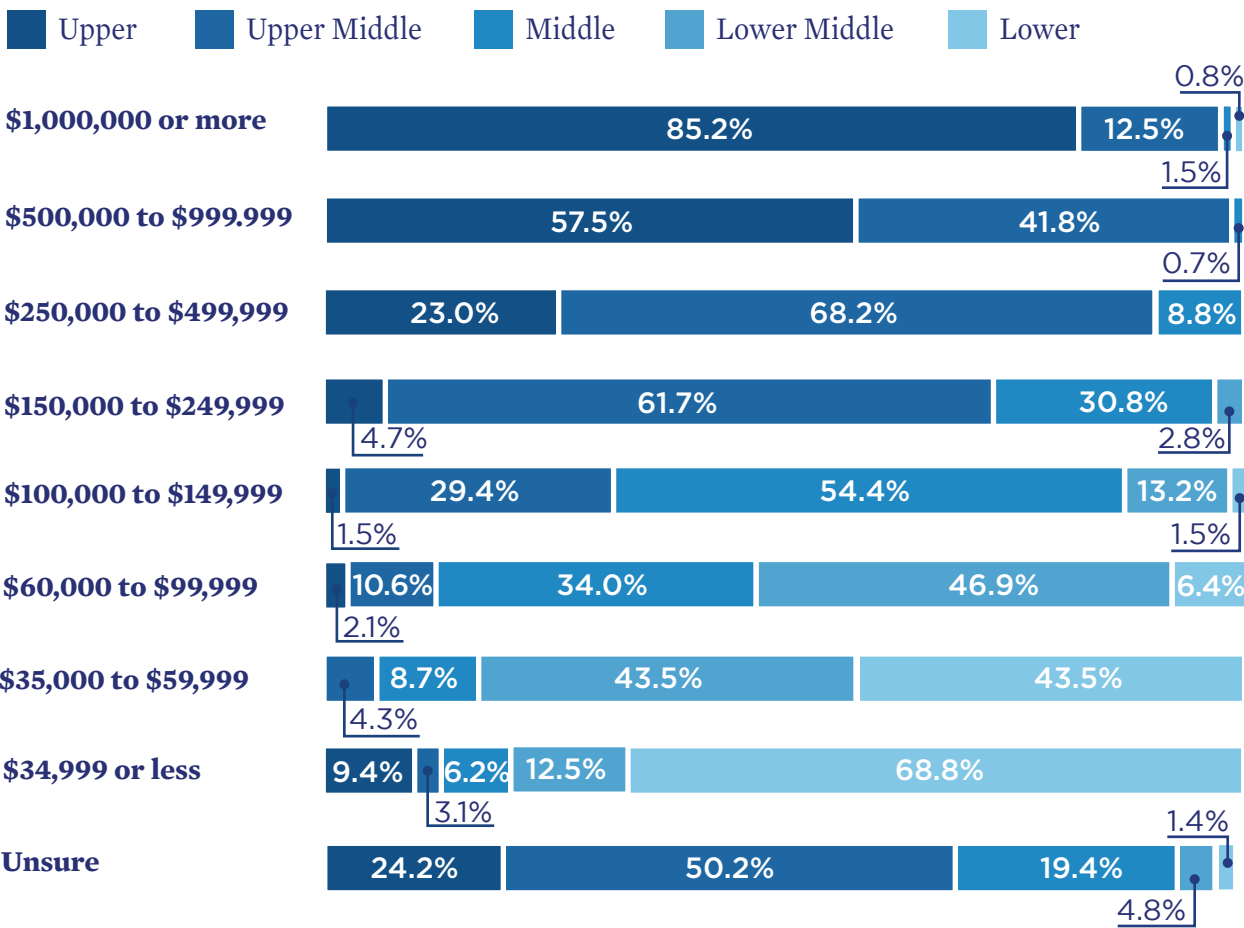
NET INCOME

What is your net family income?



PERCEIVED SOCIOECONOMIC CLASS BY NET INCOME

What is your net family income?

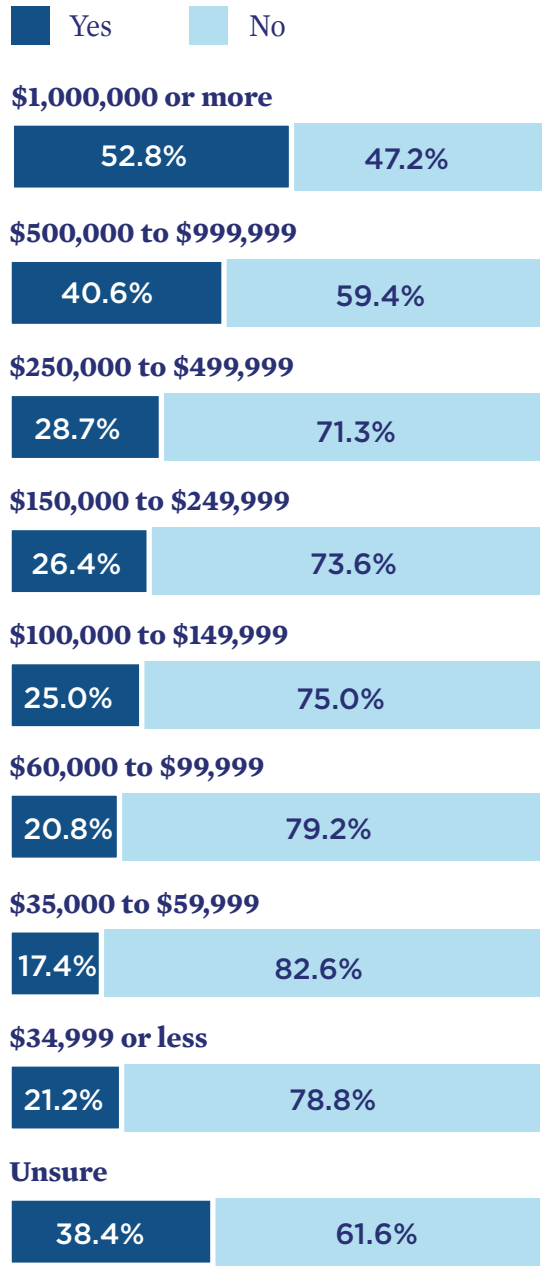


LEGACY

35.0%

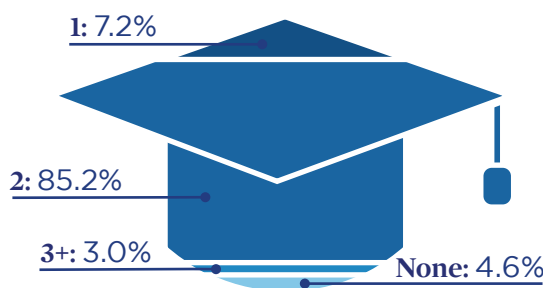
of respondents have at least one immediate family member who is currently attending or has previously attended Andover.

LEGACY BY INCOME



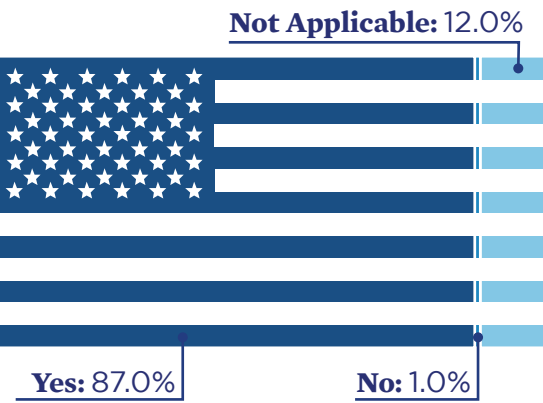
PARENT EDUCATION

How many of your parent(s) or guardian(s) graduated from college?

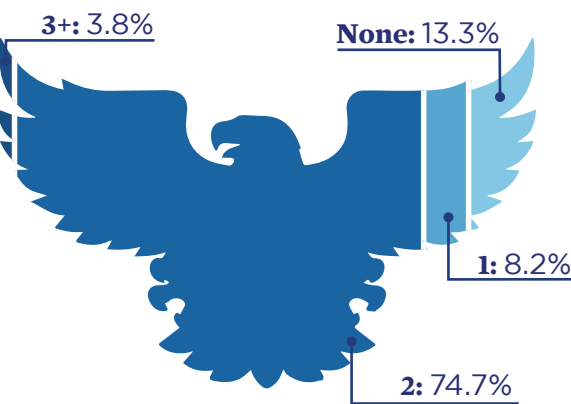


CITIZENSHIP & PERMANENT RESIDENCE

If you live in the United States of America, are you a citizen and/or permanent resident of the U.S.?

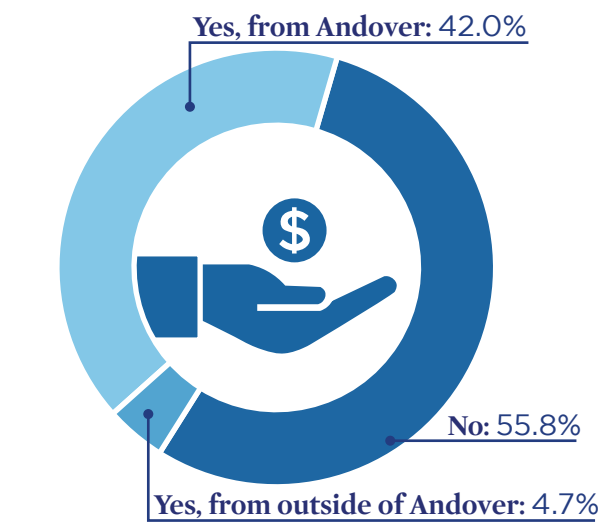


If you live in the United States of America, how many of your guardian(s) are citizens and/or permanent resident of the U.S.?



FINANCIAL AID

Are you on any form of financial aid?



Editor's Note: For this question, respondents were given the option to select more than one answer if applicable.

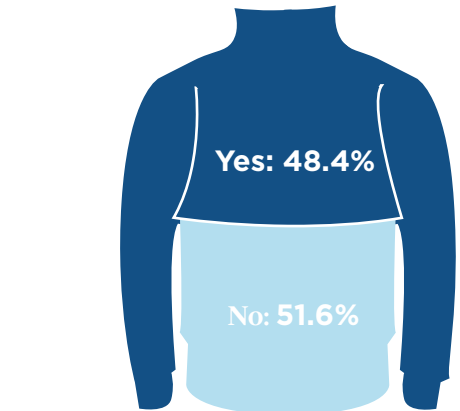
REPEAT

12.7%

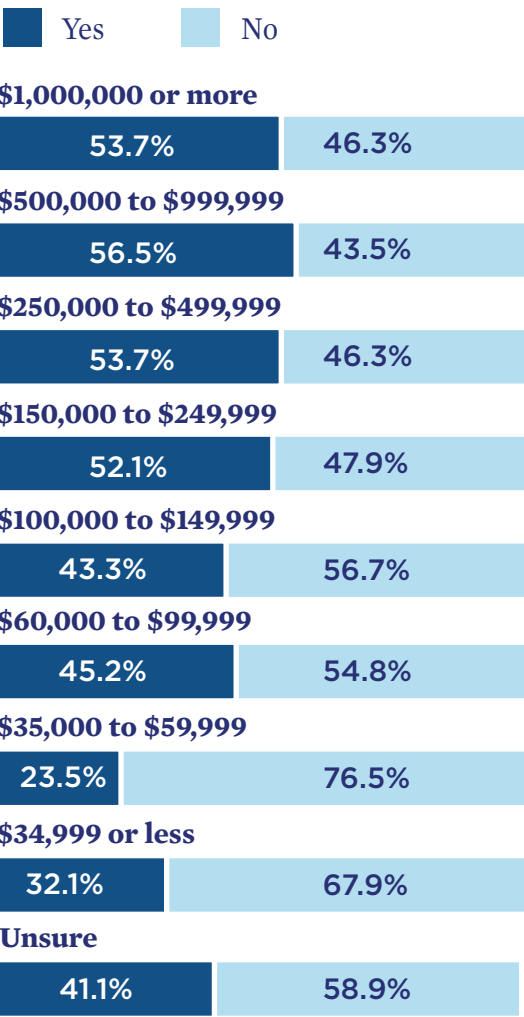
of respondents have repeated a grade.

VARSITY ATHLETE

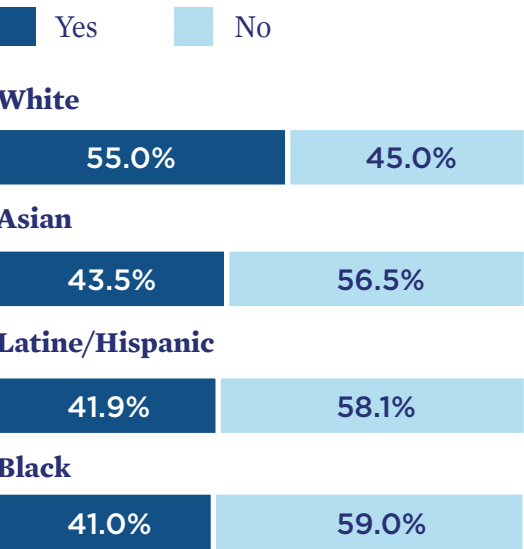
Are you a Varsity Athlete?



VARSITY ATHLETE BY INCOME



VARSITY ATHLETE BY RACE



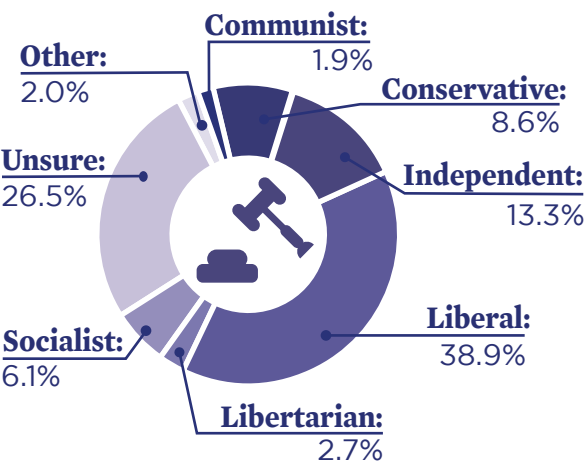
Editor's Note: Correlated statistics from respondents who selected "Indigenous Peoples of the Americas" and "Native Hawaiian or Pacific Islander" have been removed in an effort to protect the complete anonymity of these respondents.

POLITICS & WORLDVIEW

POLITICS & WORLDVIEW

97.8% of students indicated that they support “the advocacy of women’s rights on the ground of the equality of the sexes.” However, 70.8% of students consider themselves to be a feminist. 67.4% of students believe the police system in the United States of America should be altered. When asked who students support in the Israel-Palestine conflict, 66.1% of students indicated that they did not know enough about the conflict to answer. 34.4% of students believe that white people can experience racism, colloquially known as “reverse racism.”

POLITICAL AFFILIATION

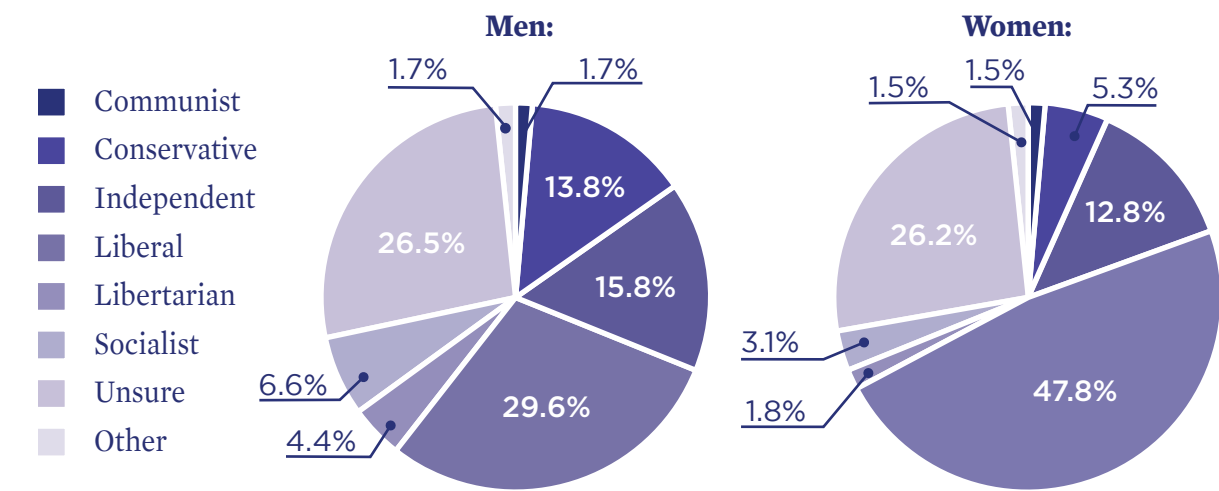


CHANGE IN POLITICAL AFFILIATION

Have your political beliefs changed in the past year?



POLITICAL AFFILIATION BY GENDER



Editor’s Note: Correlated statistics from respondents who identify as “Agender,” “Genderfluid,” “Genderqueer,” “Nonbinary,” “Questioning,” and “Other” have been removed in an effort to protect the complete anonymity of these respondents.

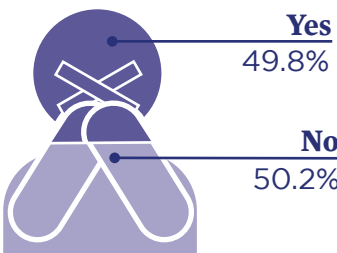
POLITICAL LEANING

88.6%

of respondents believe there is a political leaning to the left on campus.

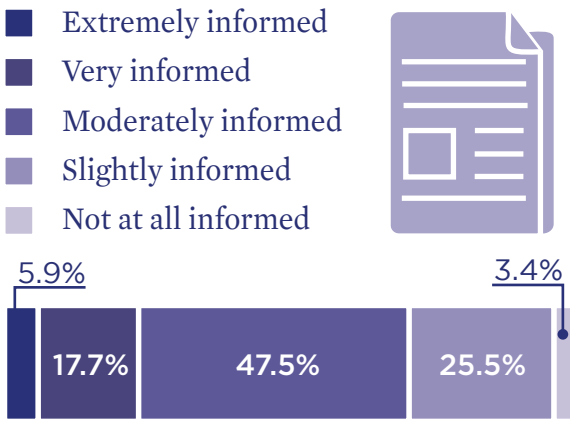
SELF-CENSORSHIP

While at Andover, have you ever felt the need to censor yourself due to your political leaning?

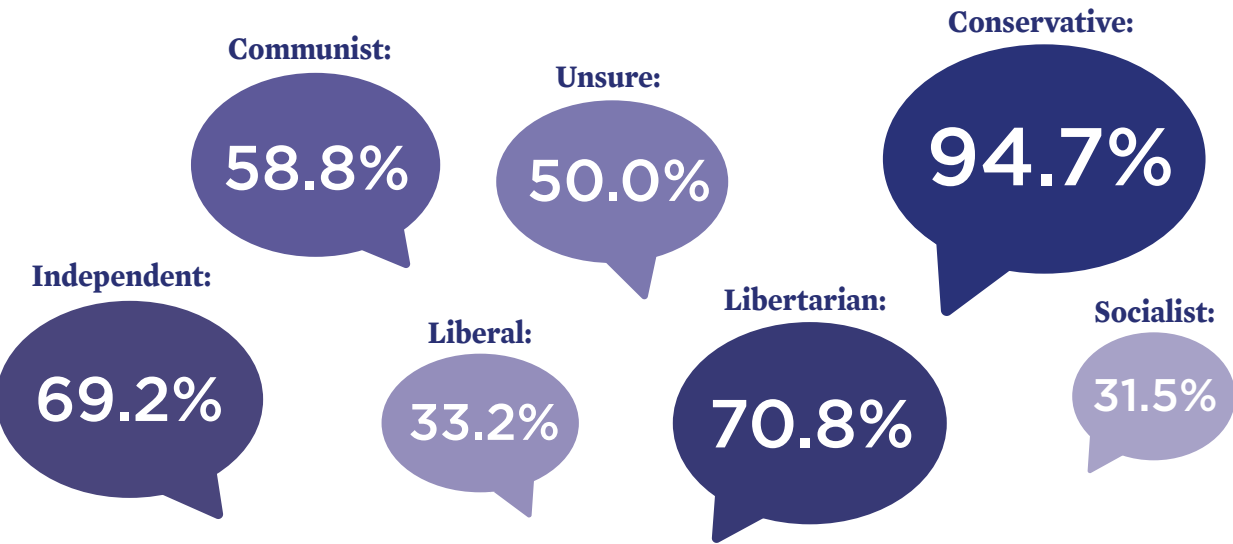


POLITICAL AWARENESS

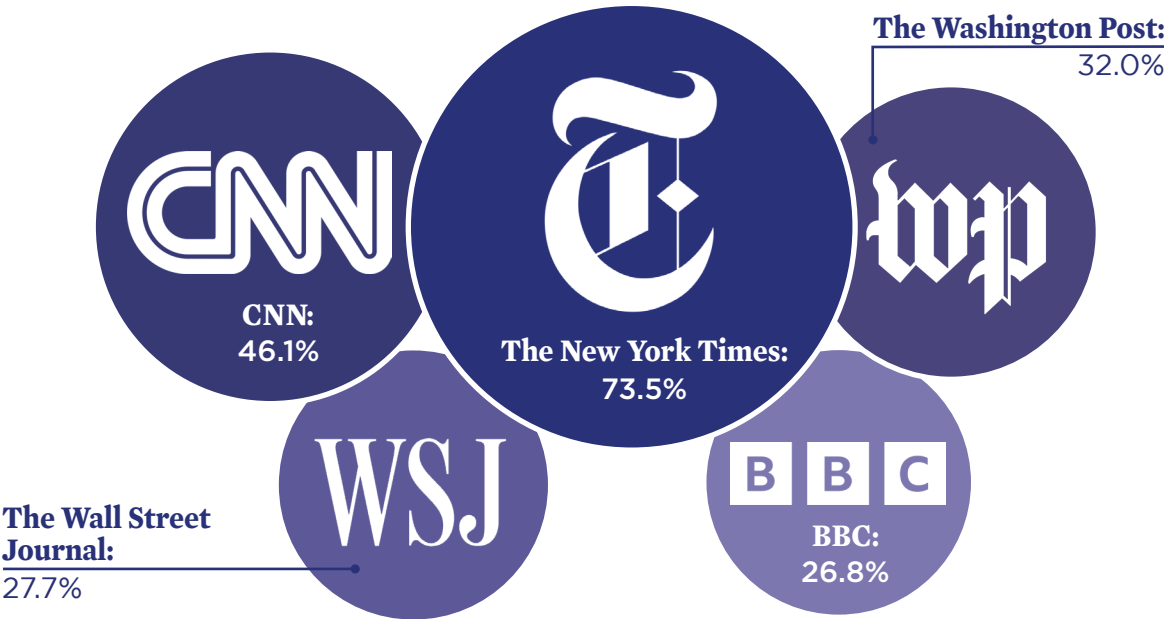
How informed do you believe you are about politics and/or current events?



SELF-CENSORSHIP BY POLITICAL AFFILIATION



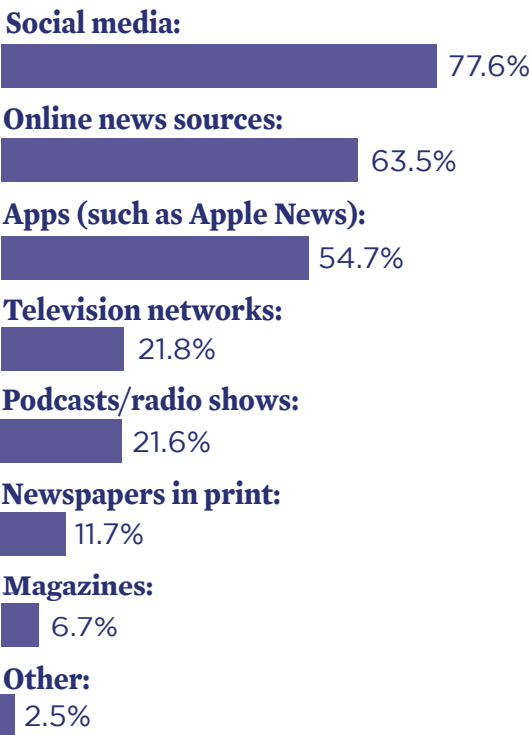
TOP 5 NEWS SOURCES



Editor’s Note: For this question, respondents were given the option to select more than one answer if applicable.

STAYING INFORMED

How do you get your news?



Editor’s Note: For this question, respondents were given the option to select more than one answer if applicable.

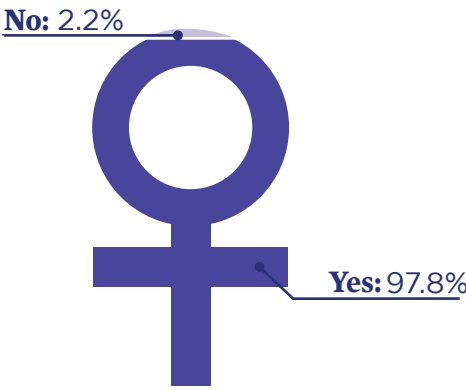
FEMINISM

70.8%

of respondents consider themselves to be a feminist.

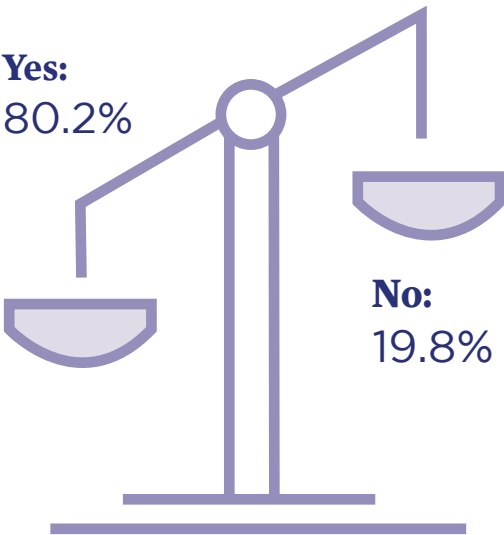
ADVOCACY OF WOMEN’S RIGHTS

Do you support “the advocacy of women’s rights on the ground of the equality of the sexes” (Oxford English Dictionary)?

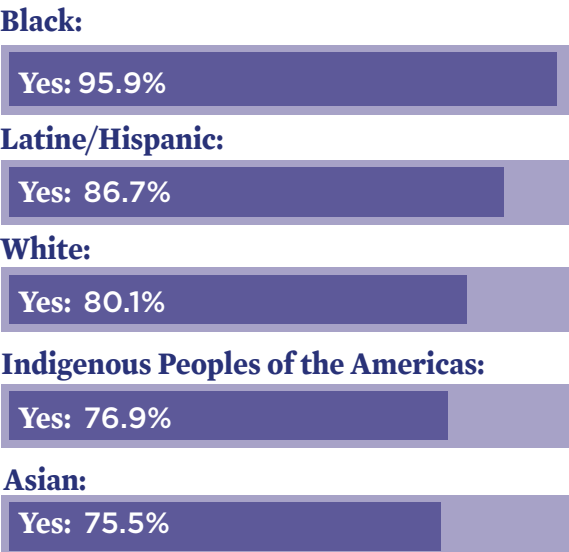


AFFIRMATIVE ACTION

Do you support affirmative action in academic institutions? – “Positive steps taken to increase the representation of women and minorities in areas of employment, education, and culture from which they have been historically excluded” (Stanford University)



AFFIRMATIVE ACTION BY RACE



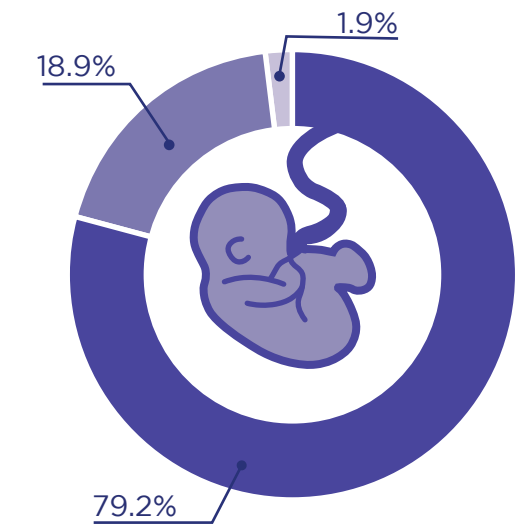
Editor’s Note: Correlated statistics from respondents who identify as “Native Hawaiian or Pacific Islander” have been removed in an effort to maintain complete anonymity for these respondents.

POLITICS & WORLDVIEW

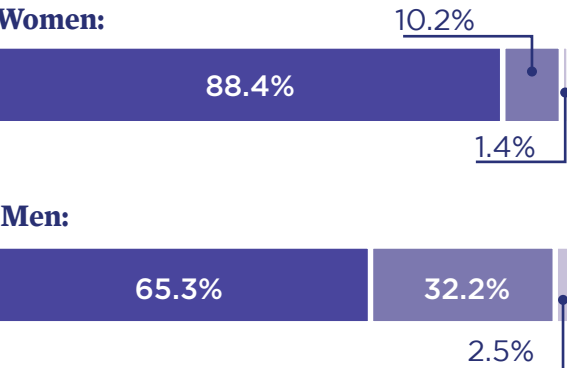
ABORTION

Do you think that people should have the right to have an abortion?

- Yes, always
- Yes, only in some circumstances
- No



ABORTION BY GENDER

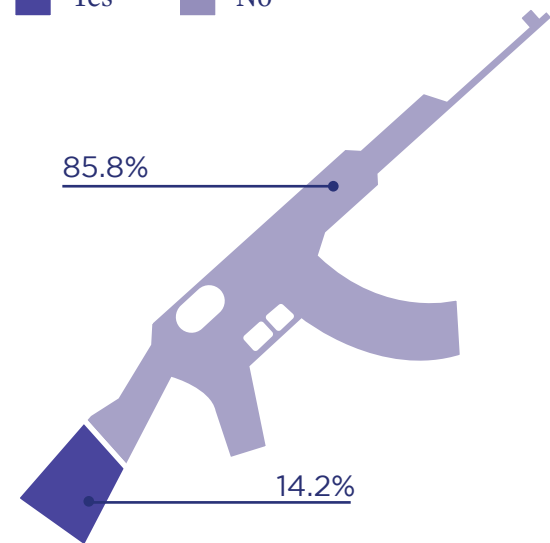


Editor's Note: Correlated statistics from respondents who identify as "Agender," "Genderfluid," "Genderqueer," "Nonbinary," "Questioning," and "Other" have been removed in an effort to protect the complete anonymity of these respondents.

FIREARM OWNERSHIP

Does your household own firearms?

- Yes
- No



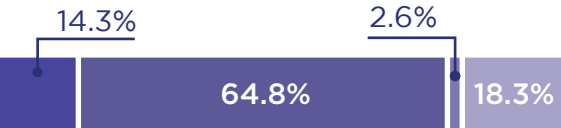
PRISON SYSTEM

Do you believe that the current prison system in the United States of America should be altered?

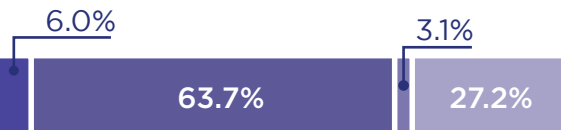
- Yes, it should be abolished
- Yes, it should be reformed
- No, it should remain the same
- I don't know enough about the U.S. prison system to answer this



Respondents who know someone who has been incarcerated:



Respondents who do not know someone who has been incarcerated:



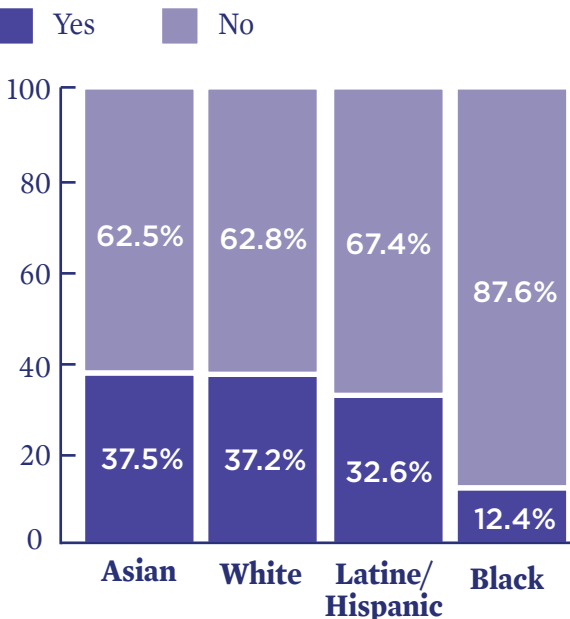
“REVERSE RACISM”

Racism is defined as “the systemic subordination of members of targeted racial groups who have relatively little social power” (Vanderbilt University).

34.4%

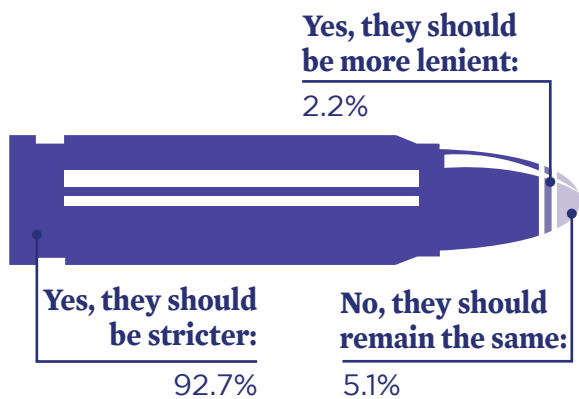
of respondents believe white people can experience racism.

REVERSE RACISM BY RACE



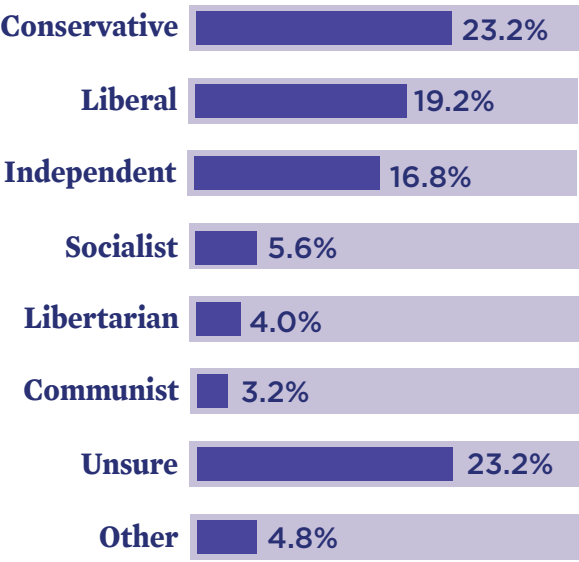
GUN CONTROL

Do you think that gun control laws in the United States of America should change?



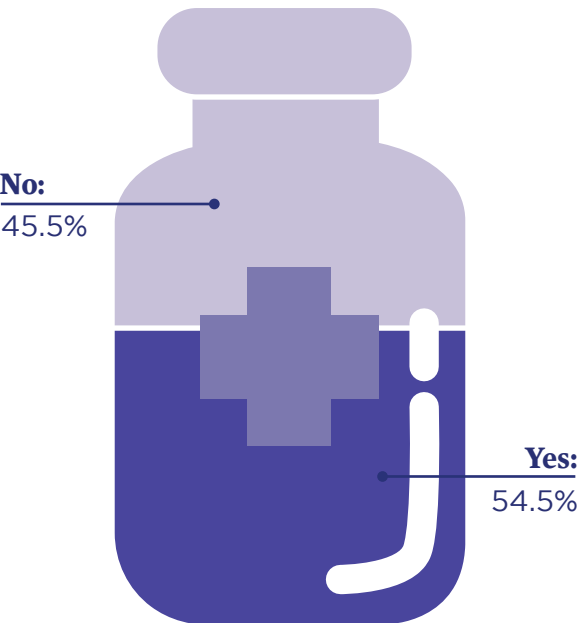
FIREARM OWNERSHIP BY POLITICAL AFFILIATION

Percent of respondents, by political affiliation, whose household owns firearms.



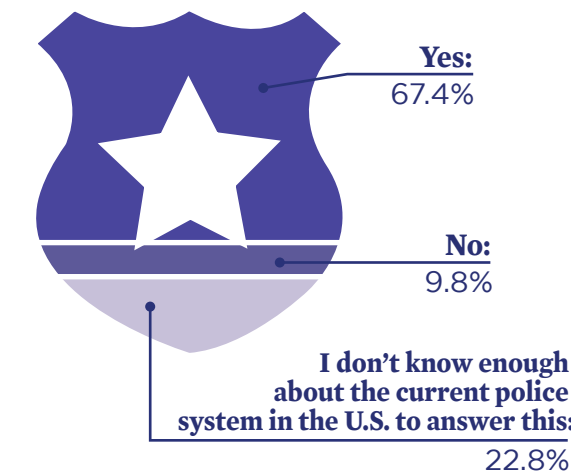
DECRIMINALIZATION OF DRUGS

Do you support the decriminalization of drugs? — “eliminating criminal penalties for drug use and possession” (the Drug Policy Alliance)



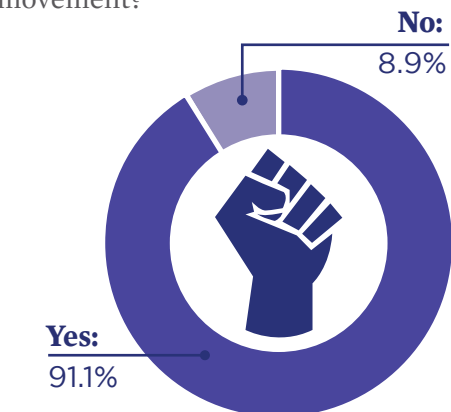
POLICE SYSTEM

Do you believe that the current police in the United States of America should be altered?



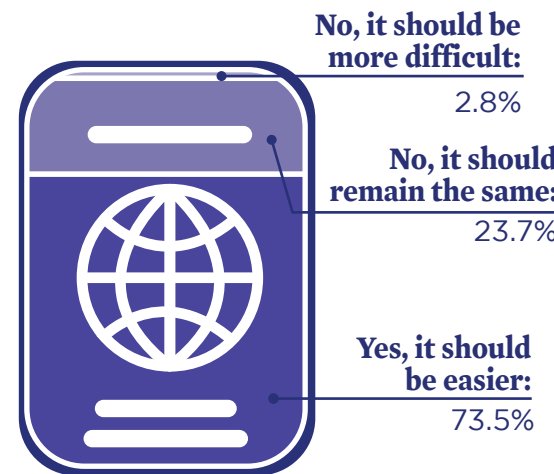
BLACK LIVES MATTER

Do you support the Black Lives Matter movement?



IMMIGRATION

Do you believe that it should be easier to legally immigrate to the United States of America?



ISRAEL-PALESTINE CONFLICT

Are you “pro-Israel” or “pro-Palestine” in the Israel-Palestine conflict?



DECRIMINALIZING DRUGS BY INCARCERATION

61.8%

of respondents who know someone who has been incarcerated believe drug use should be criminalized.



51.7%

of respondents who do not know someone who has been incarcerated believe drug use should be criminalized.

EDUCATION

EDUCATION

As Andover students returned for a second year of in-person classes after the Covid-19 pandemic, students reported an average grade point average (GPA) of 5.41. Last year, students reported an average GPA of 5.35. Students reported an average of 3.8 hours spent on course work each day, which is a 1.9 hour decrease from last year’s average of 5.7 hours. 79.8% of students believe there is an unreasonable grading disparity between teachers in Andover’s English Department.

TIME SPENT ON COURSEWORK

Students spend an average of
3.8
hours on coursework daily.

GPA AND GENDER

Respondents who identified as a man or woman had the same average GPA of
5.42

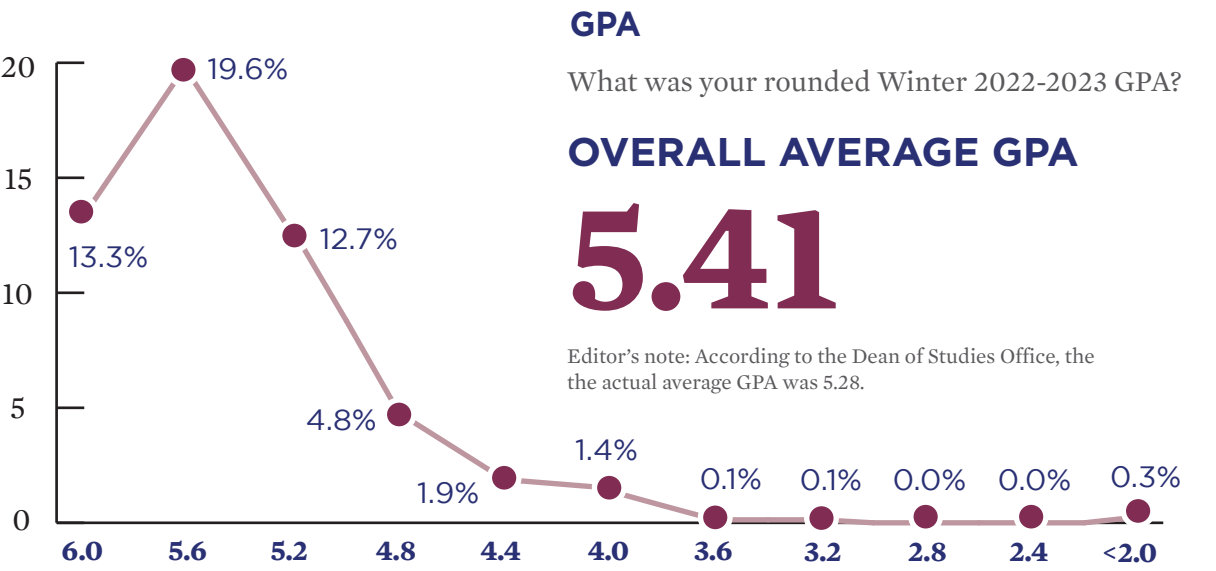
Editor's note: Correlated statistics from respondents identifying as other gender identities have been removed to protect their complete anonymity.

GRADING DISPARITIES

In which departments are there an unreasonable grading disparity between teachers?

English	79.8%
History and Social Science	65.7%
World Language	34.6%
Mathematics	32.3%
Art	29.3%
Natural Science	28.1%
Philosophy	27.7%
Music	9.4%
Computer Science	6.9%
Statistics	5.6%
Theatre and Dance	5.5%
Physical Education	3.4%
Not Applicable	4.5%

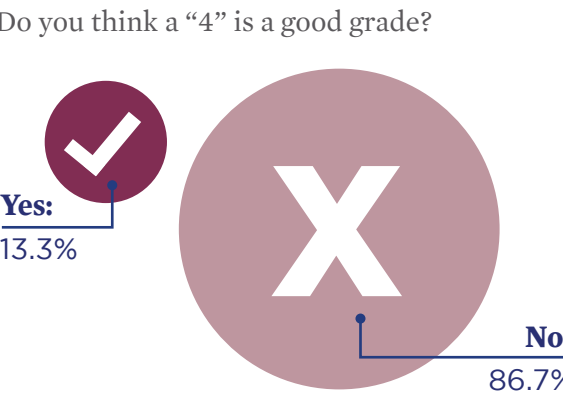
Editor's Note: For this question, respondents were given the option to select more than one answer if applicable.



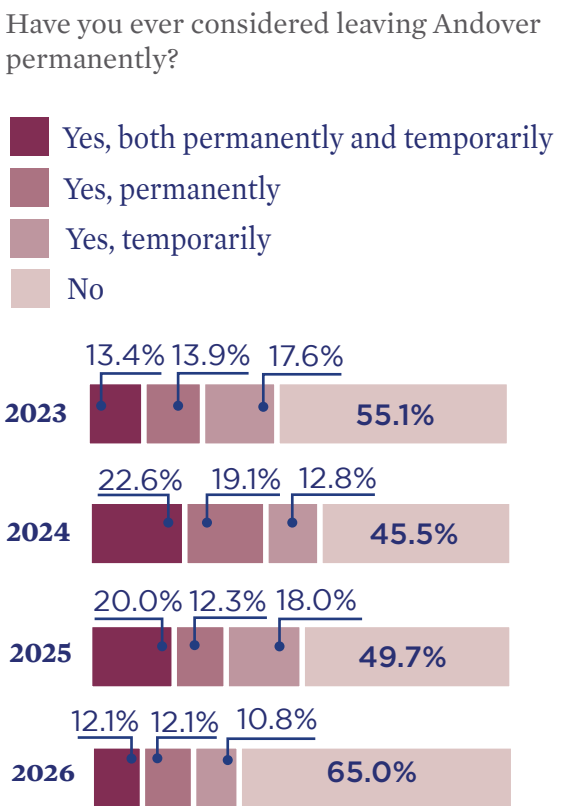
AVERAGE GPA SINCE 2018



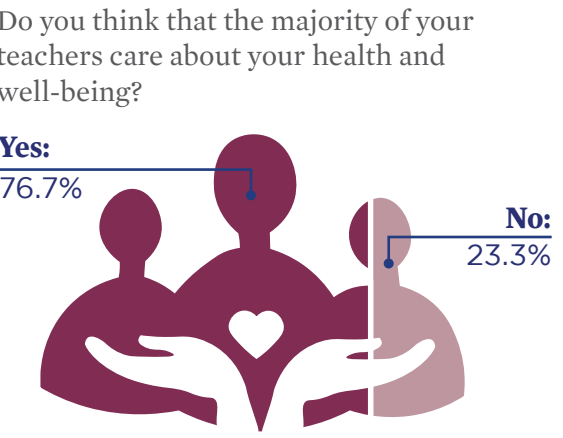
GRADING SCALE



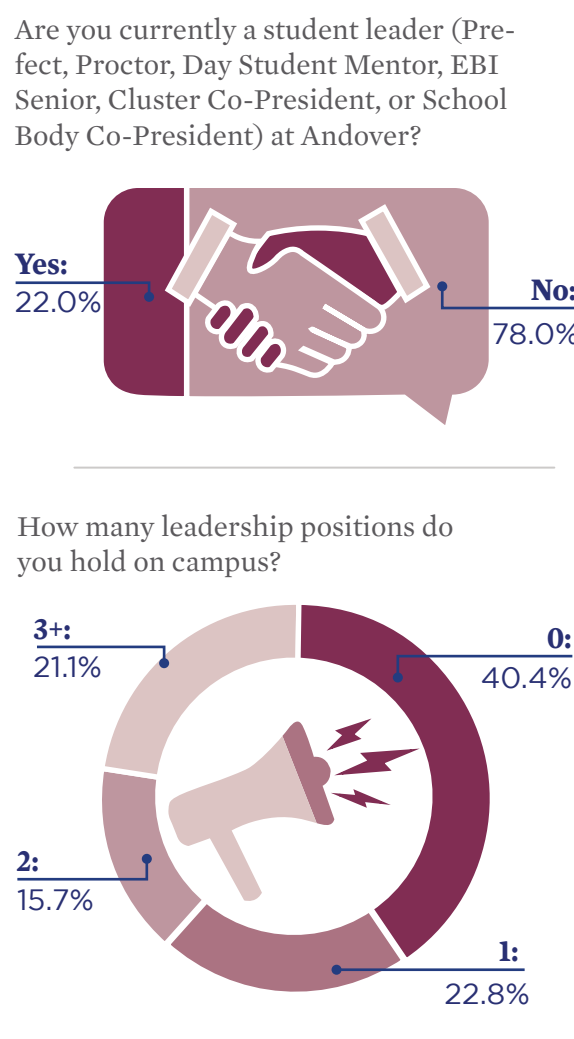
LEAVING ANDOVER



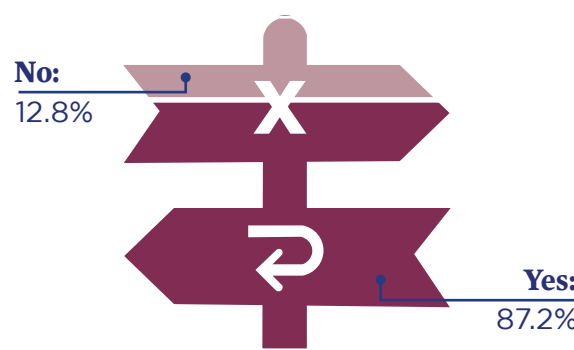
TEACHER SUPPORT



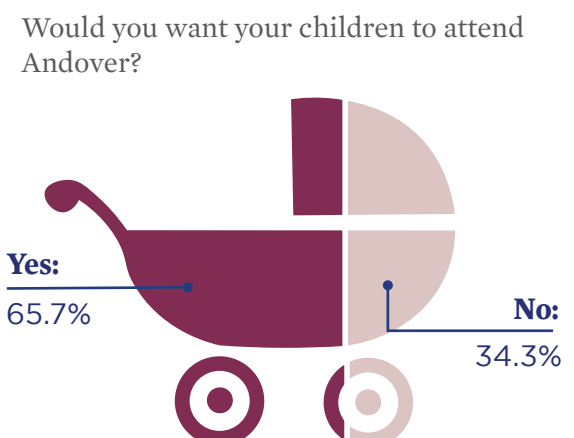
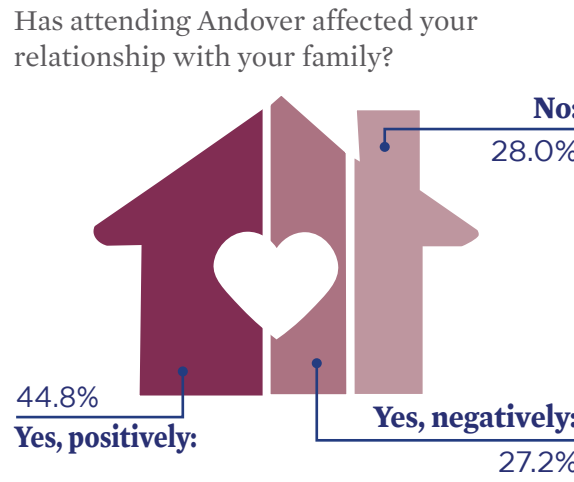
STUDENT LEADERSHIP



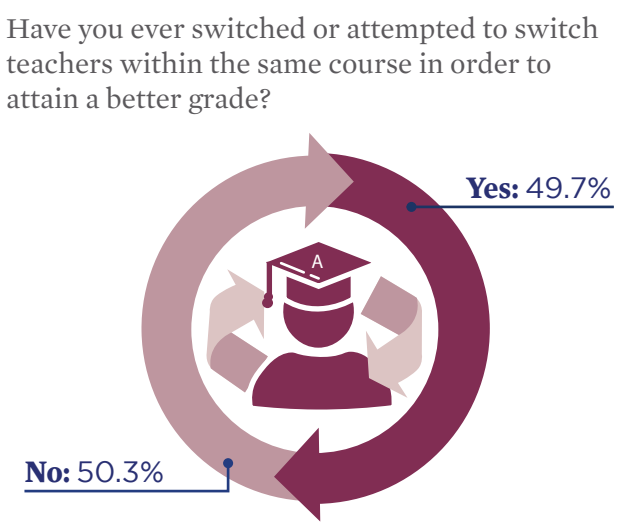
IN RETROSPECT, WOULD YOU STILL MAKE THE DECISION TO COME TO ANDOVER?



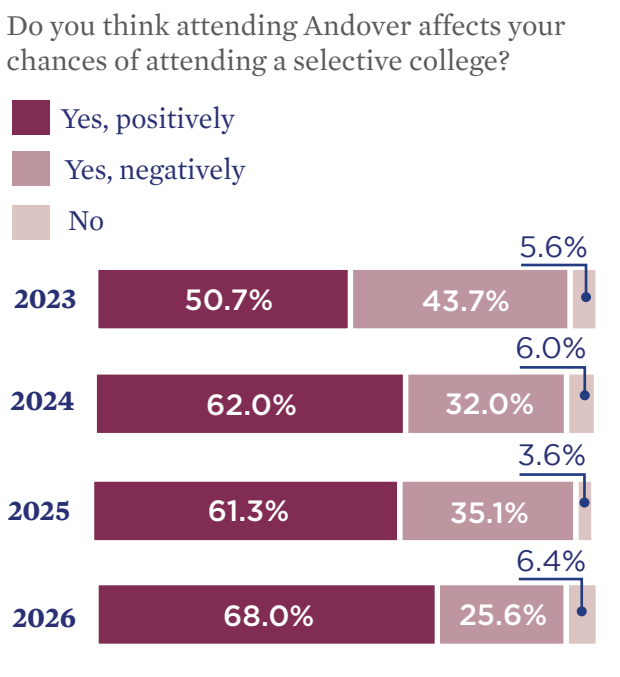
ANDOVER AND FAMILY



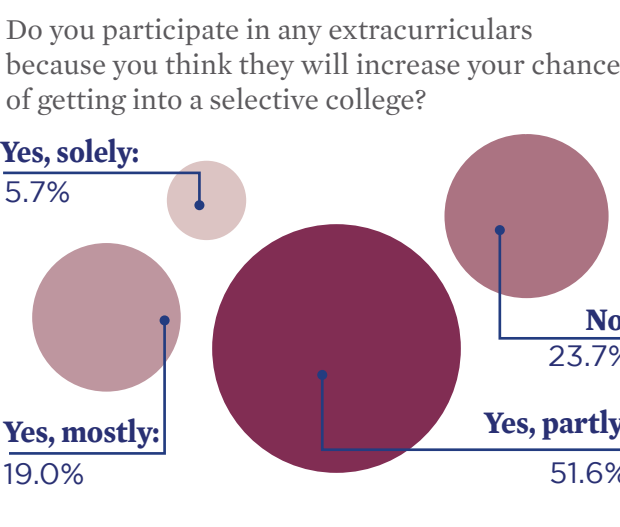
SWITCHING TEACHERS



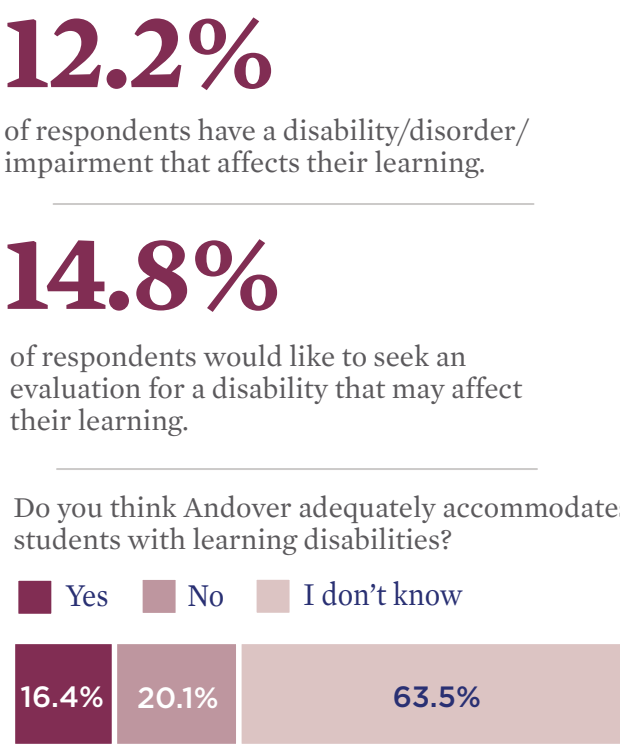
ANDOVER AND COLLEGE



EXTRACURRICULARS ON CAMPUS



LEARNING ACCOMODATIONS



WELLNESS

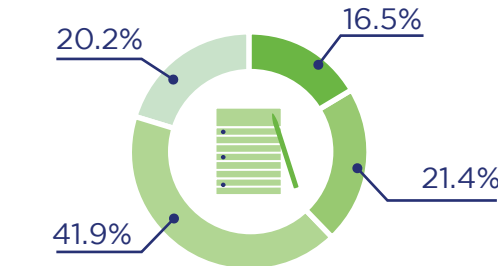
WELLNESS

Andover students average 6.80 hours of sleep a night. Of respondents, 77.4% consider themselves happy at Andover and 67.2% feel as though they have an adequate mental or emotional support system on campus. 88.2% of students indicate that friends are a part of their support system, whereas 38.4% indicate faculty or staff. 27.5% of respondents think that the mental health and counseling resources provided by the Rebecca M. Sykes Wellness Center are sufficient.

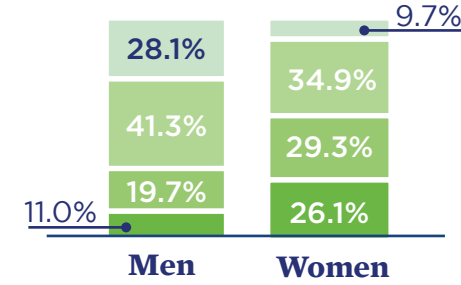
INSECURITIES

- Yes, always
- Yes, sometimes
- Yes, regularly
- No

Do you feel insecure about your academic ability and/or intelligence?



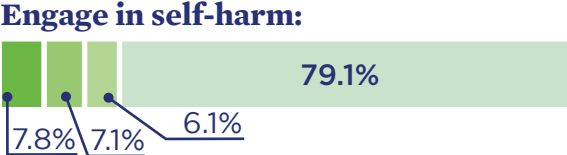
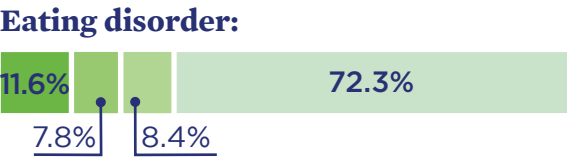
Do you feel insecure about your body, physical health, and/or appearance?



Editor's Note: Correlated statistics from respondents who identify as "Agender," "Genderfluid," "Genderqueer," "Nonbinary," and "Other" have been removed in an effort to protect the complete anonymity of these respondents.

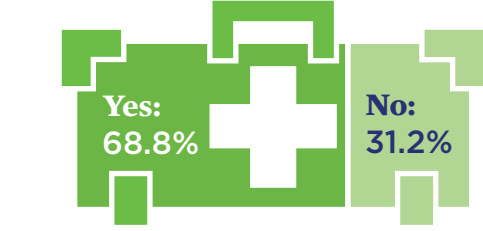
EATING DISORDERS AND SELF-HARM

- Yes, before and during Andover
- Yes, during Andover
- Yes, before Andover
- No



SYKES RESOURCES

Do you think that the physical health resources provided by the Rebecca M. Sykes Wellness Center are sufficient?



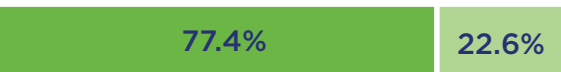
34.9%

of students have been to the Rebecca M. Sykes Wellness Center to see a counselor.

HAPPINESS

- Yes
- No

Generally speaking, do you consider yourself happy at Andover?



Generally speaking, do you think that Andover students are happy?



BULLYING & HAZING

14.4%

respondents have been bullied or hazed at Andover.

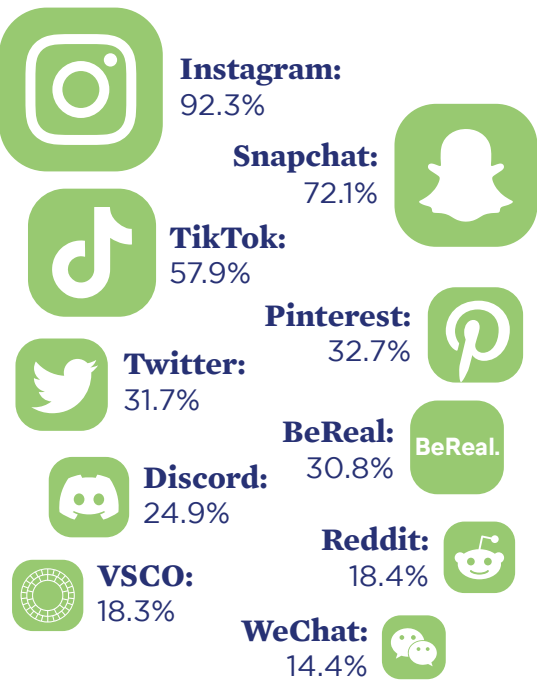
SLEEP

On average, how many hours of sleep do you get per night at Andover?



SOCIAL MEDIA

What social media platforms do you use at Andover?

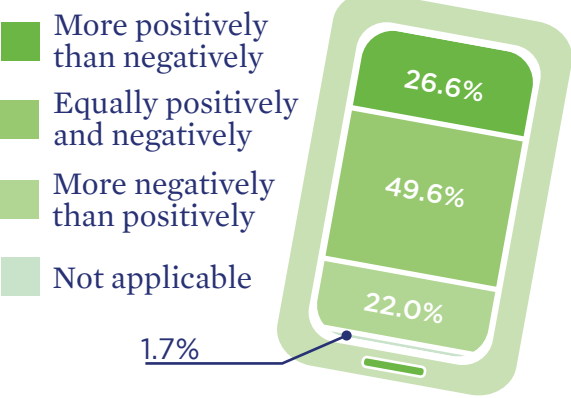


Respondents spend an average of

2.34

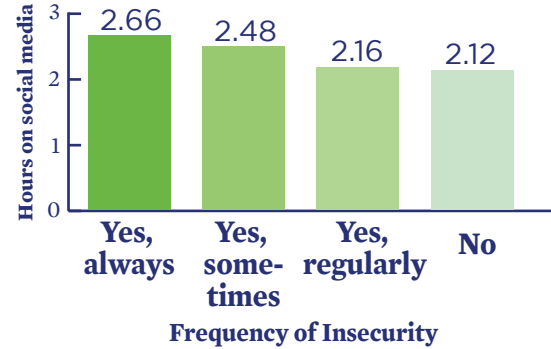
hours on social media daily.

How does social media impact your life?



SOCIAL MEDIA AND BODY INSECURITY

Average hours of social media used per day by reported frequency of body insecurity.



NEURODIVERGENCE

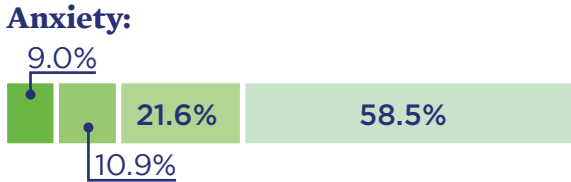
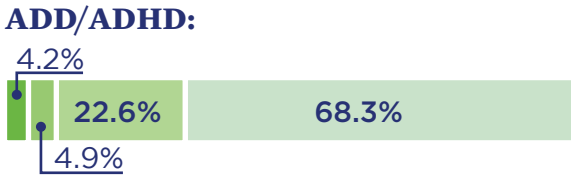
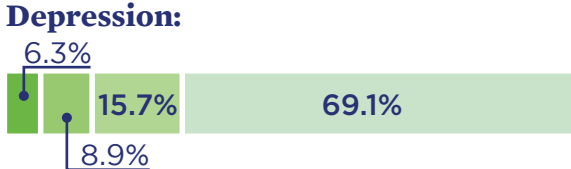
20.1%

of respondents consider themselves neurodivergent.

DIAGNOSES

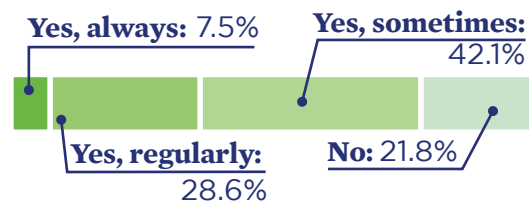
- Yes, before coming to Andover
- Yes, after coming to Andover
- No, but I would like to seek an evaluation
- No

Have you ever been diagnosed with...



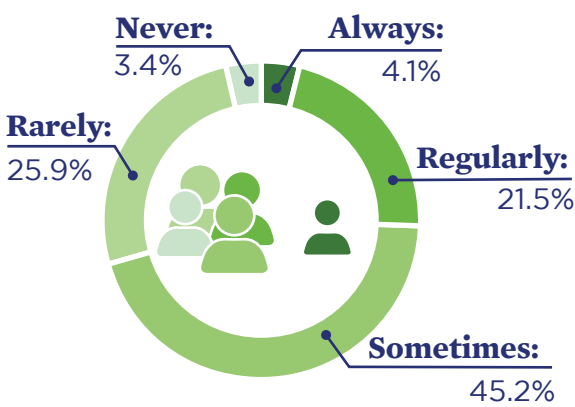
SELF-CARE

Do you have enough time in your day-to-day life as an Andover student to adequately take care of yourself?



LONELINESS

How often do you feel lonely or isolated?

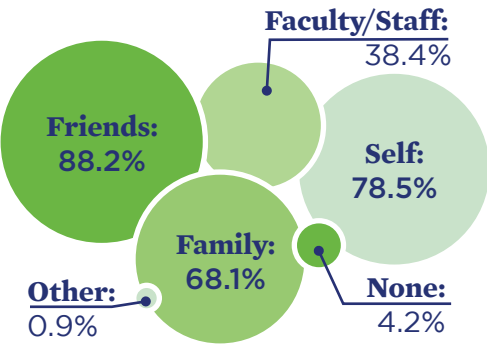


SUPPORT SYSTEMS

67.2%

of students feel they have an adequate mental and/or emotional support system on campus.

What are your mental and/or emotional support systems on campus?



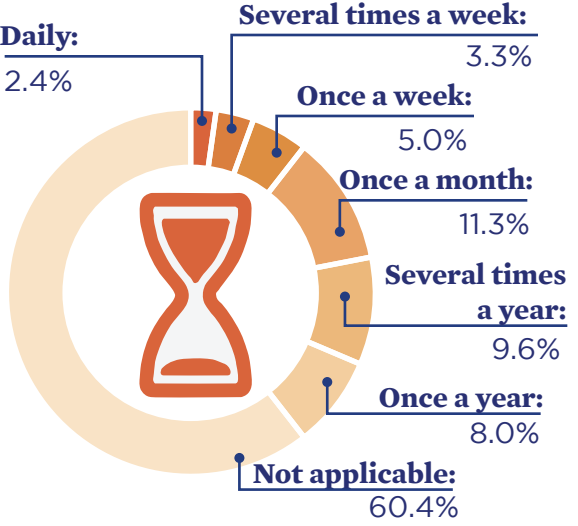
DRUGS & ALCOHOL

DRUGS & ALCOHOL

Of Andover students, 57.7% have consumed alcohol recreationally, 33.9% have used a form of marijuana, 23.0% have used an e-cigarette or vaped a nicotine-based product, 15.0% have used tobacco products, and 6.4% have used hallucinogens or hard drugs. Of those who have been under the influence of recreational drugs or alcohol on campus, 28.4% did so in a dorm setting and 25.1% did so at a school-sponsored event.

FREQUENCY

How often do you consume recreational drugs or alcohol on campus?



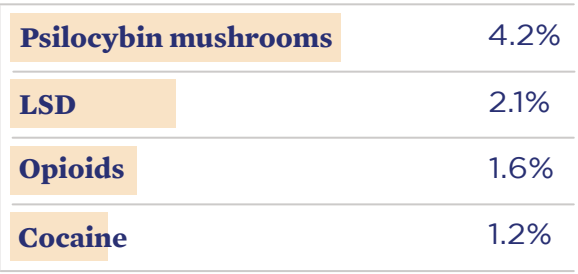
NORMALIZATION

83.6%

of respondents think the use of recreational drugs or alcohol is normalized at Andover.

HALLUCINOGEN AND HARD DRUGS

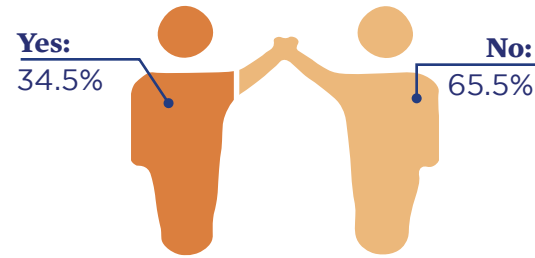
Have you ever used hallucinogen or hard drugs?



Editor's Note: Graph only shows drugs that over 1.0% of respondents have used.

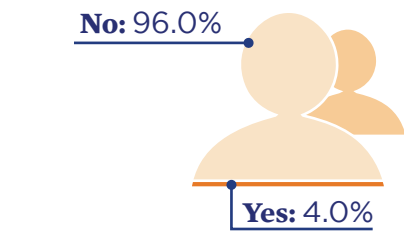
FRIENDSHIP AND USAGE

Do you think that recreational drug or alcohol use significantly influences your friendships at Andover?

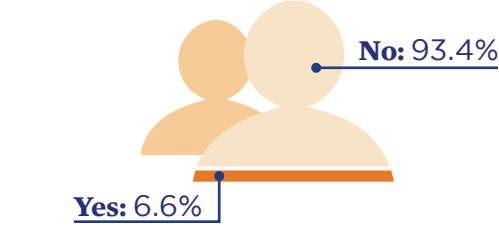


SANCTUARY

Have you ever been sanctuaried?



Have you ever sanctuaried someone else?

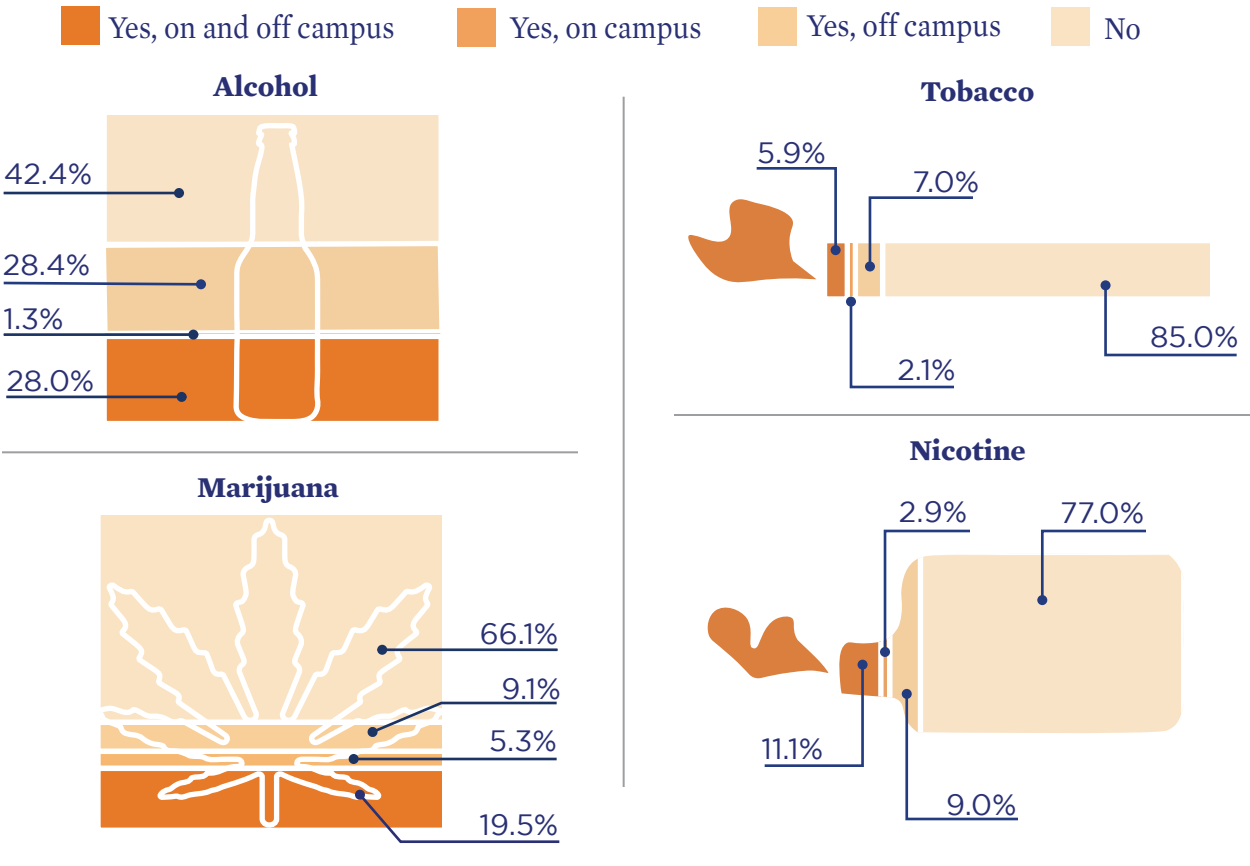


PEER PRESSURE

Have you ever felt pressured by peers to consume recreational drugs or alcohol on campus?

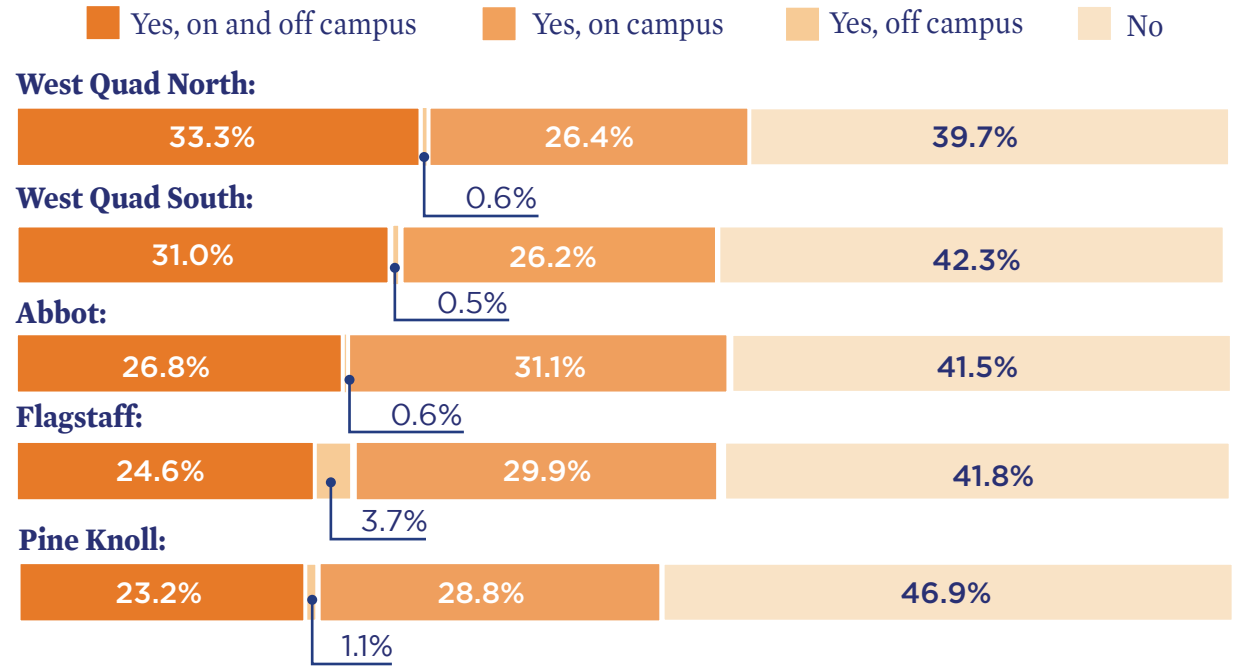


DRUGS & ALCOHOL USE BY THE NUMBERS



ALCOHOL USE BY CLUSTER

Have you ever consumed alcohol recreationally?



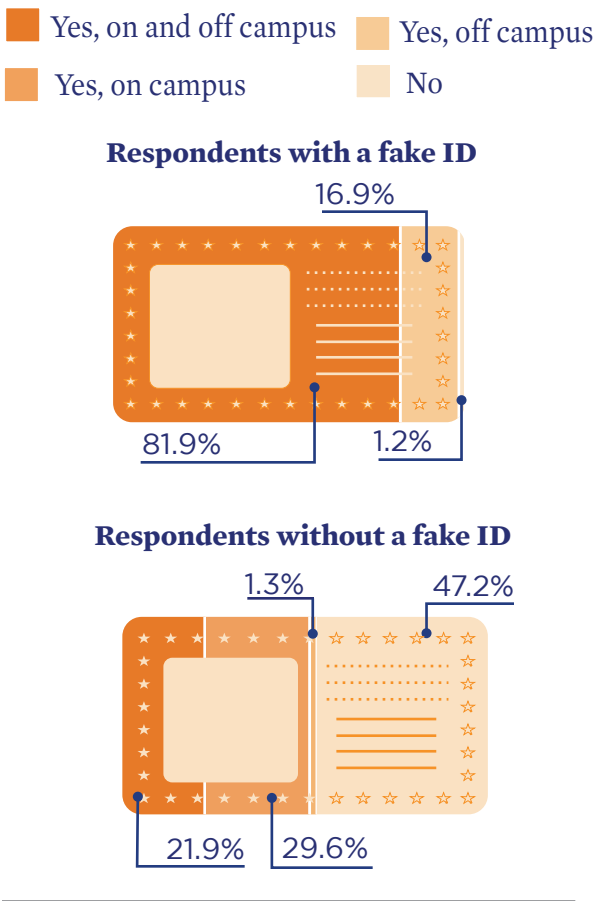
FAKE IDENTIFICATION

10.3%

of respondents have purchased or owned a fake ID.

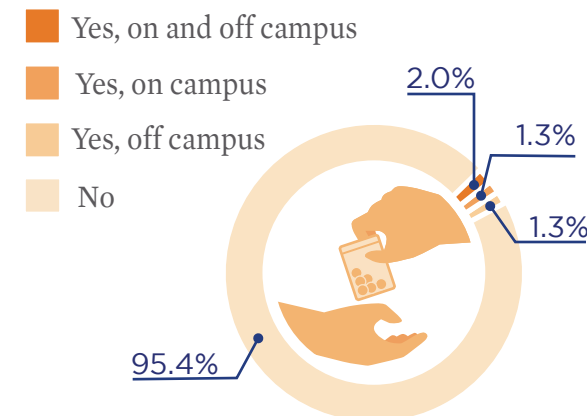
FAKE ID BY ALCOHOL USE

Have you ever consumed alcohol recreationally?



SELLING DRUGS

Have you ever sold someone recreational drugs, alcohol, or your prescription medication?

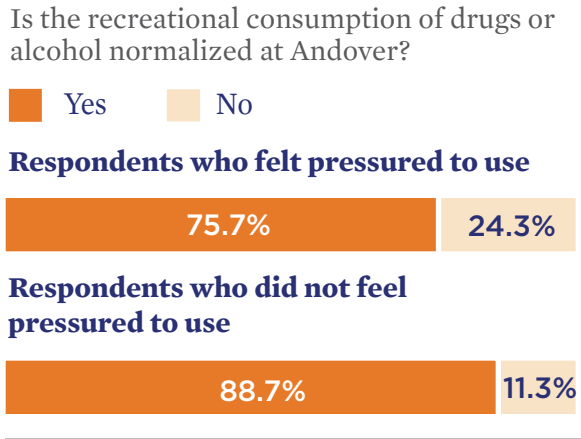


STUDY DRUGS

5.1%

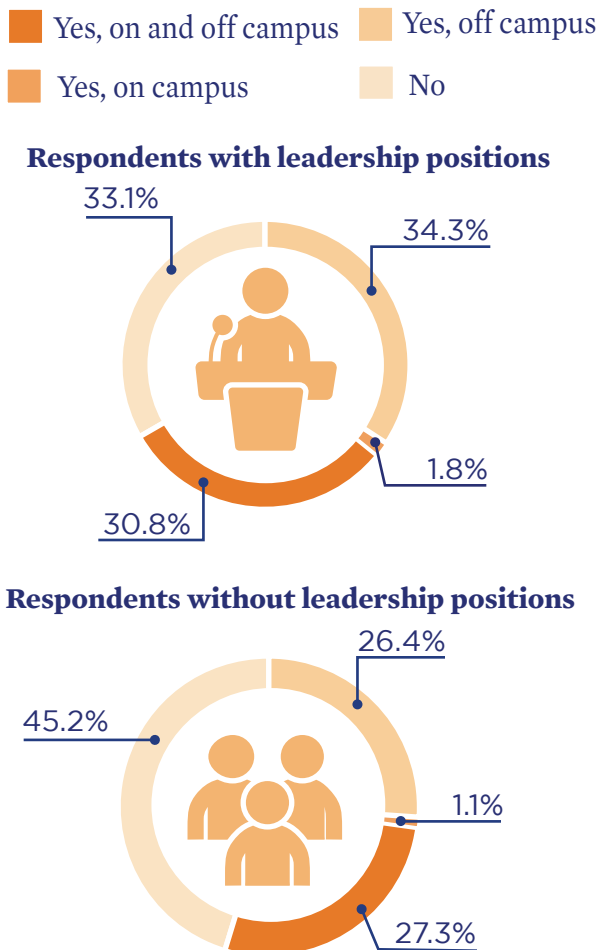
of respondents have used pharmaceutical drugs without a prescription in the hopes of enhancing academic performance.

NORMALIZATION BY PRESSURE TO USE DRUGS



LEADERSHIP AND DRUGS

Have you ever consumed alcohol recreationally?

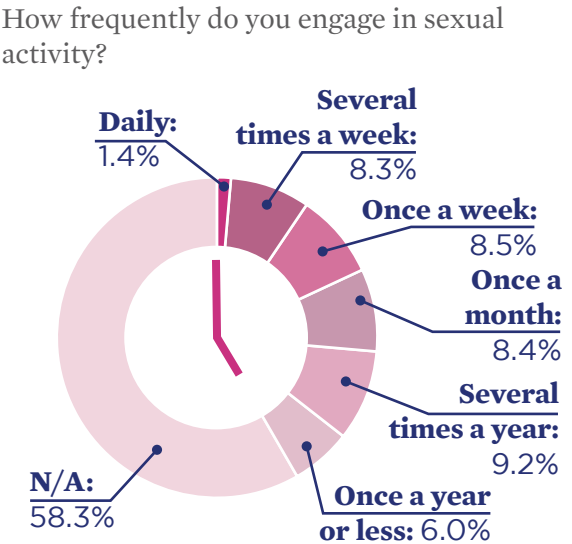
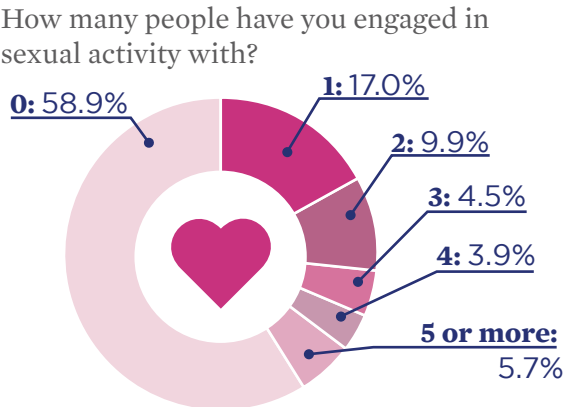


SEX

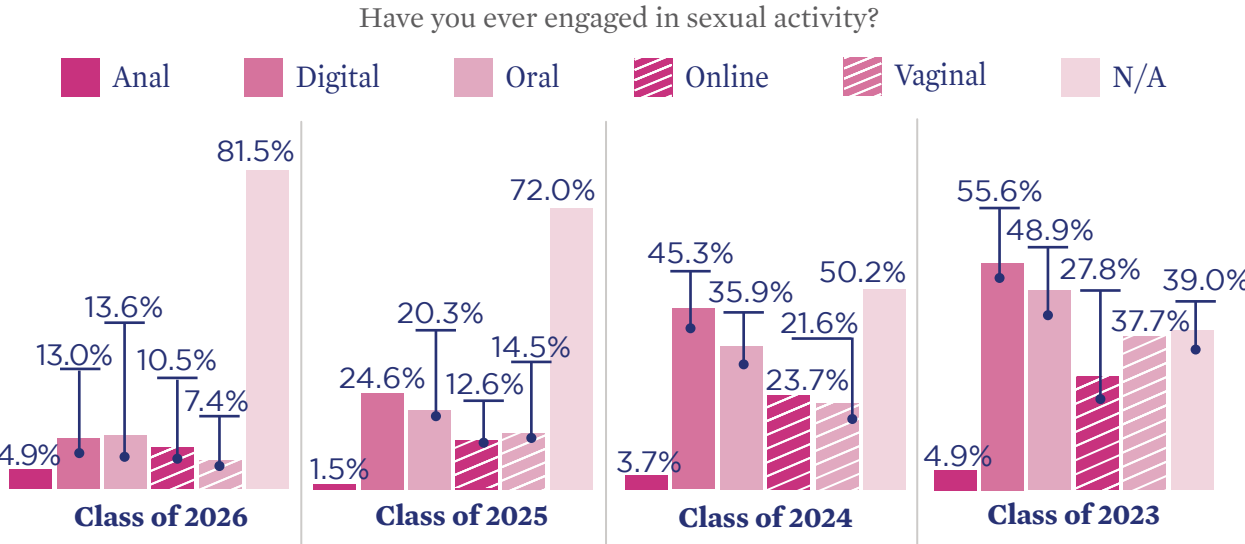
SEX

At Andover, 41.3% of students have engaged in sexual activity – defined as digital, oral, anal, online, and vaginal sex. 51.9% of respondents have been or are currently in a committed relationship. 47.7% of students feel comfortable with telling friends that they masturbate; of those respondents, 63.1% were men and 30.1% were women.

SEXUAL ACTIVITY

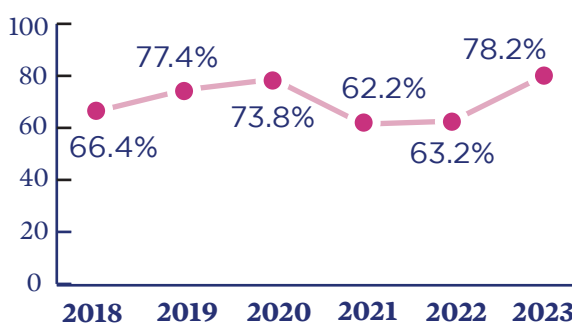


TYPES OF SEXUAL ACTIVITY BY GRADE



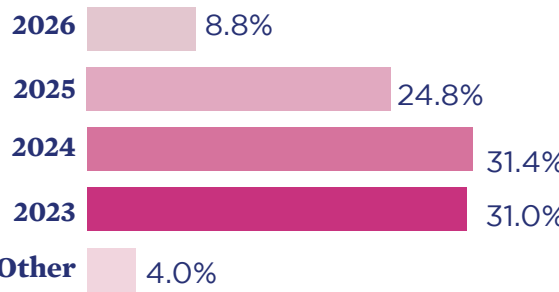
SEX-ED OVER THE YEARS

Respondents who think that sexual education at Andover has been/is adequate over the years.



COMMITTED RELATIONSHIPS

If you are currently in a committed relationship, what class is your partner in?



Editor's Note: This graph represents the data from the 27.1% of students who are currently in a committed relationship.

RAPE CULTURE

Rape culture is defined as, "A society or environment whose prevailing social attitudes have the effect of normalizing or trivializing sexual assault and abuse." (Oxford English Dictionary)

15.1%

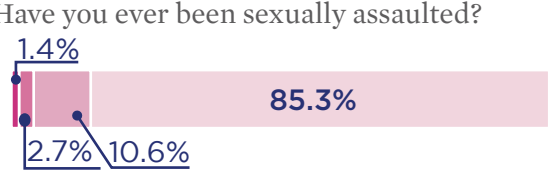
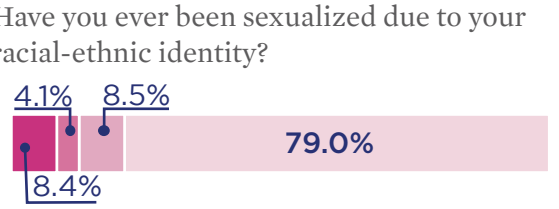
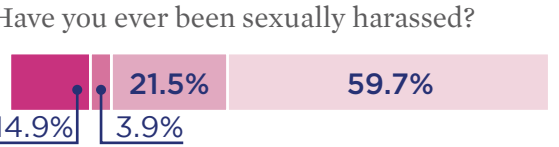
of men believe there is rape culture at Andover.

26.4%

of women believe there is rape culture at Andover.

Editor's Note: Correlated statistics from respondents who identify as "Agender," "Genderfluid," "Genderqueer," "Nonbinary," "Questioning," and "Other" have been removed in an effort to protect the complete anonymity of these respondents.

SEXUAL VIOLENCE



Editor's Note: Respondents were given the option to "Skip" questions relating to sexual violence.

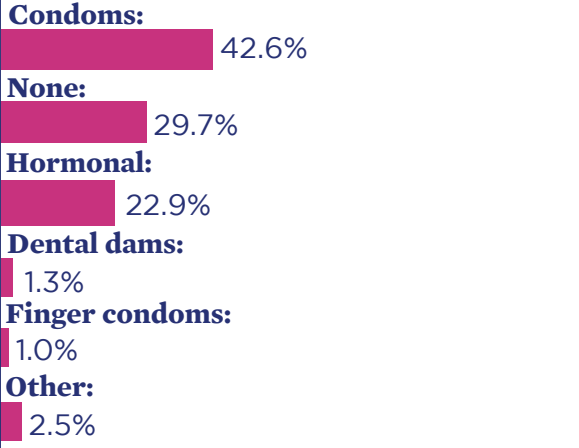
SEXUALLY TRANSMITTED INFECTIONS

1.5%

of respondents have contracted a Sexually Transmitted Infection (STI).

PROTECTION

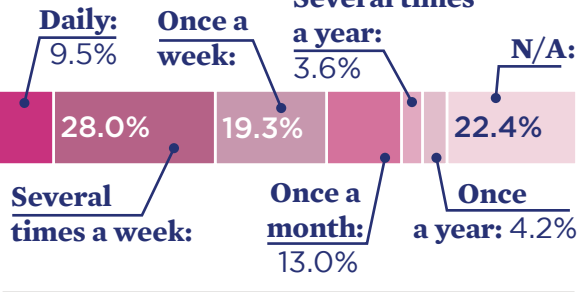
Which contraceptives do you use when engaging in sexual activity?



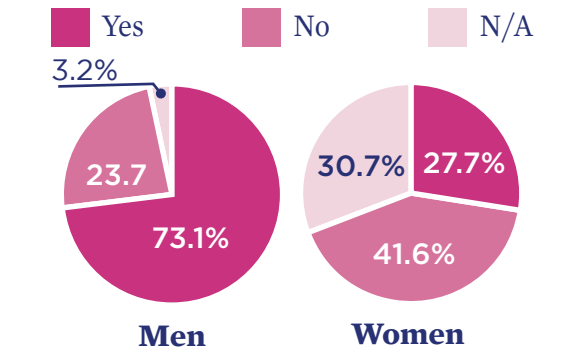
Editor's Note: This graph represents the data from the 47.5% of students who have engaged in sexual activity.

MASTURBATION

If you masturbate, how frequently, on average, do you do so?



Would you feel comfortable telling your friends that you masturbate?



Editor's Note: Correlated statistics from respondents who identify as "Agender," "Genderfluid," "Genderqueer," "Nonbinary," "Questioning," and "Other" have been removed in an effort to protect the complete anonymity of these respondents.

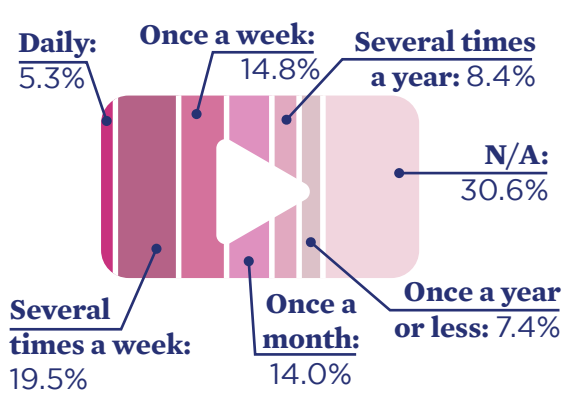
SEXTING

23.0%

of respondents have sent a sexually explicit photo of themselves.

PORN

If you watch pornography/read pornographic materials, how frequently, on average, do you do so?



HOOK-UP CULTURE

82.1%

of respondents believe that there is a hook-up culture at Andover.

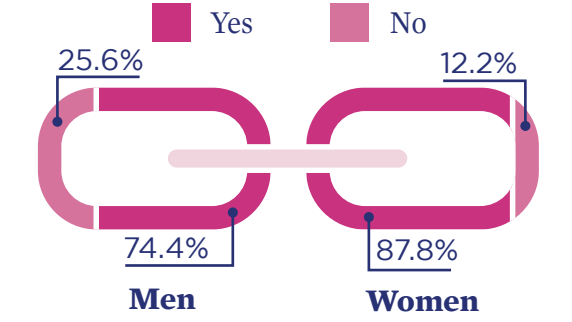
34.6%

of respondents have "hooked-up" with someone they were not in a committed relationship with.

25.2%

of respondents who believe there is a hook-up culture at Andover felt pressured by peers to participate.

Do you believe that there is a hook-up culture at Andover?



Editor's Note: Correlated statistics from respondents who identify as "Agender," "Genderfluid," "Genderqueer," "Nonbinary," "Questioning," and "Other" have been removed in an effort to protect the complete anonymity of these respondents.

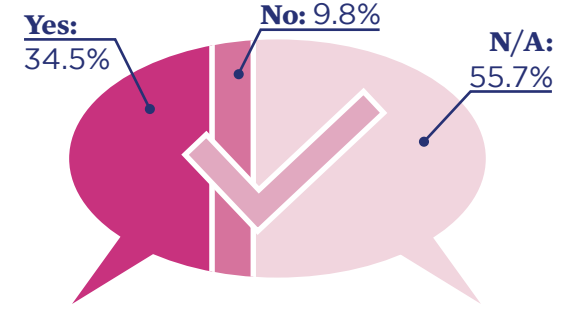
SEXUAL PRESSURE

16.5%

of respondents have felt pressured by a partner to engage in sexual activity.

SEXUAL CONSENT

Do you consistently ask your partner for verbal consent?



SYKES CONSULTING

48.7%

of respondents feel comfortable consulting Rebecca M. Sykes Wellness Center for sex-related resources and care.

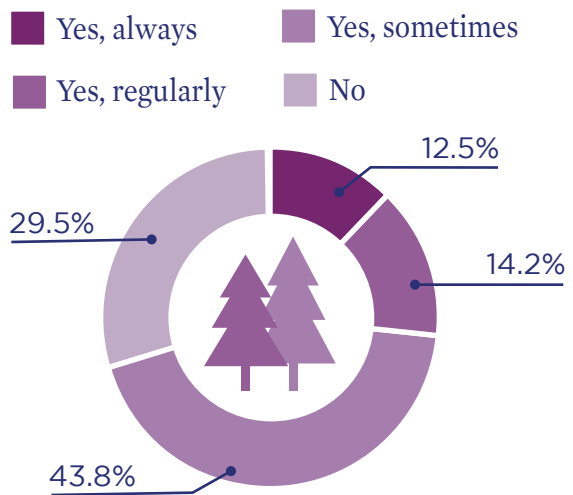
CAMPUS CULTURE

CAMPUS CULTURE

As Dr. Raynard Kington nears the end of his third year as Andover’s Head of School (HOS), 41.0% of students approve of the work Kington is doing for the students, and 15.4% of students think Kington connects with the student body. Reflecting Divest Andover’s ongoing efforts, 80.3% of students believe that Andover should divest from fossil fuel companies and 62.3% of students support a “day on” for Earth Day. 21.7% of students think Andover’s anti-racist work is sufficient.

ENVIRONMENTAL IMPACT

Do you feel that environmental issues (e.g. global warming, water and air pollution, etc.) directly impact your life?



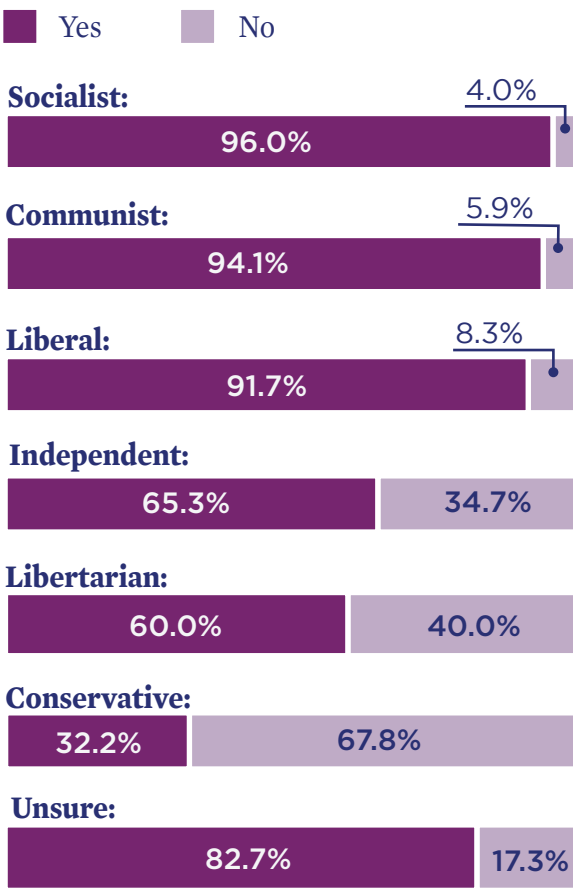
DIVESTMENT AT ANDOVER

80.3%

of students believe that Andover should divest from fossil fuel companies.

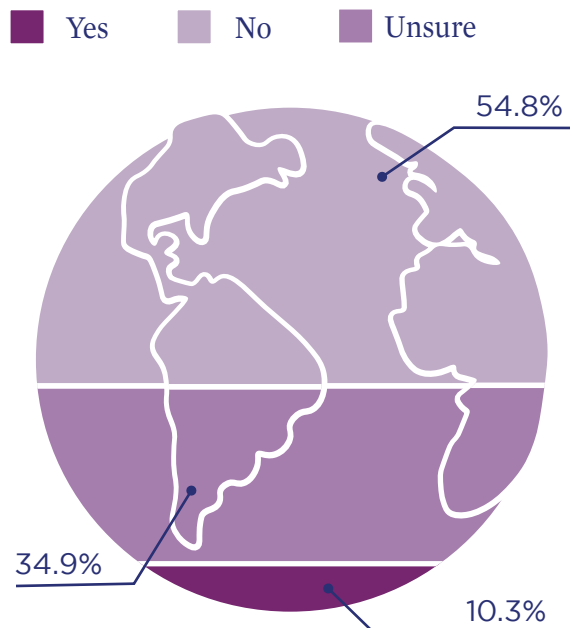
DIVESTMENT BY POLITICAL AFFILIATION

Do you believe that Andover should divest from fossil fuel companies?



COMBATING CLIMATE CHANGE

Does Andover do enough to combat climate change?



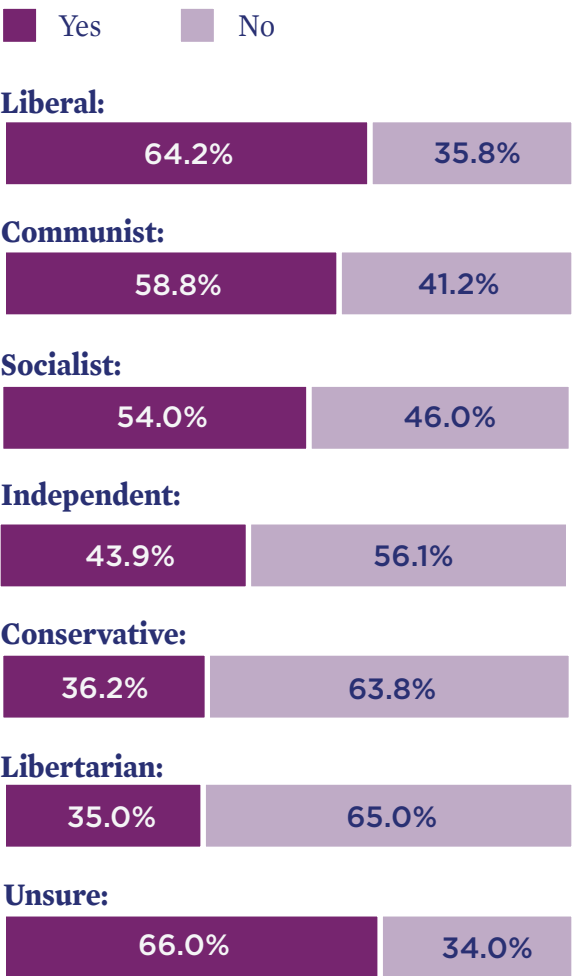
IDEOLOGICAL DIVERSITY

58.1%

of students think that the school promotes ideological diversity in its selection of speakers.

RESPONSES BY POLITICAL AFFILIATION

Do you think the school promotes ideological diversity in its selection of speakers?

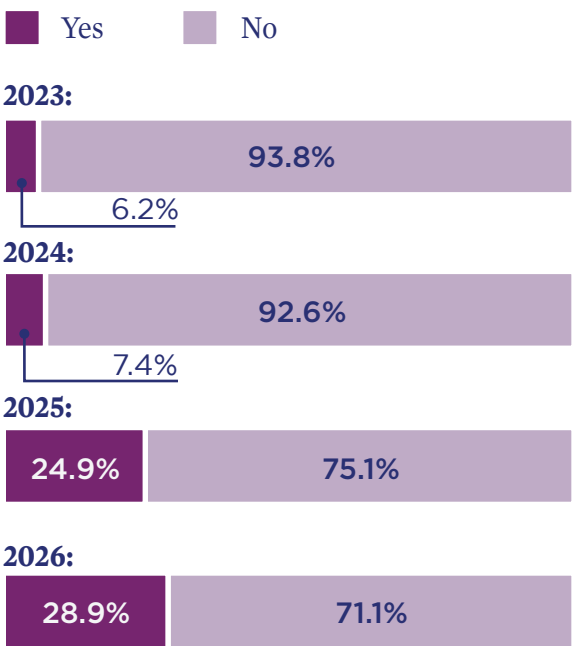


HOS STUDENT CONNECTION

15.4%

of students think the Head of School connects with the student body.

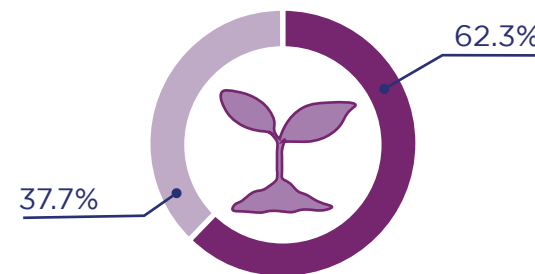
HOS CONNECTION BY CLASS



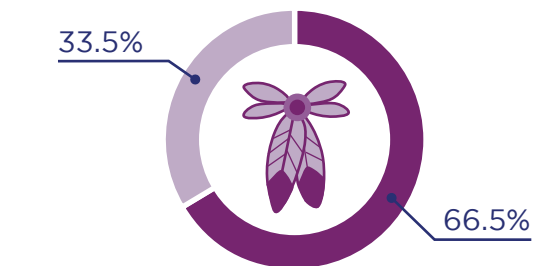
“DAY ON”

■ Yes ■ No

Should Andover have a “day on” for Earth Day?

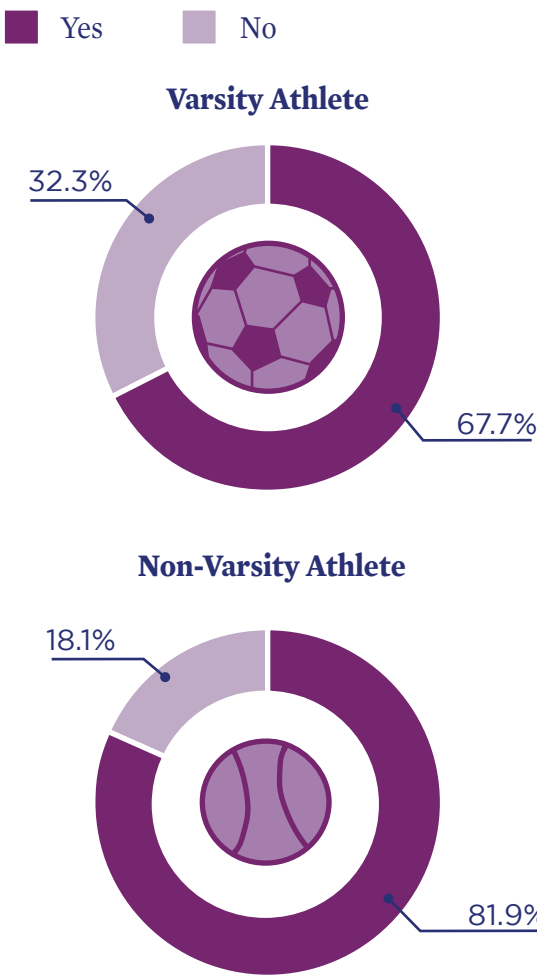


Should Andover have a “day on” for Indigenous Peoples’ Day?



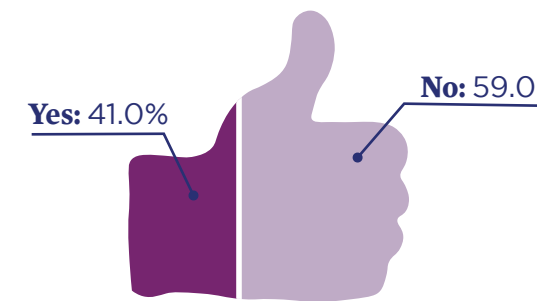
GLORIFYING ATHLETICS

Do you think Andover prioritizes/glorifies athletics (compared to music, art, robotics, etc.)?



APPROVAL OF HOS WORK

Do you approve of the work the Head of School is doing for the students?



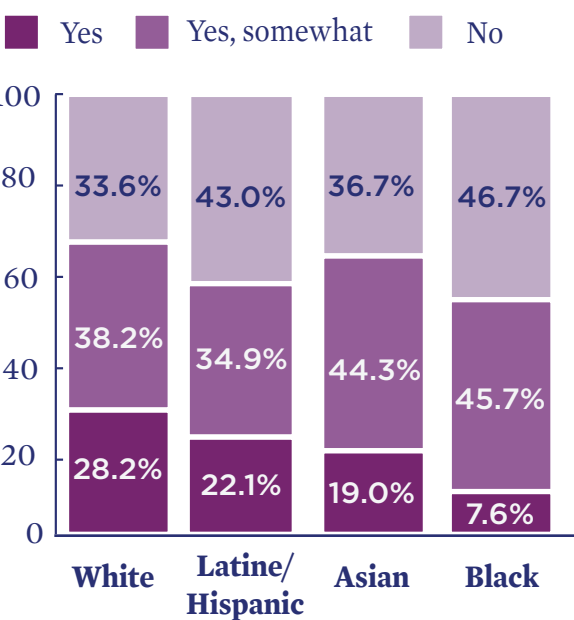
ANTI-RACISM

21.7%

of students think Andover’s anti-racist work is entirely sufficient.

ANTI-RACISM BY RACE

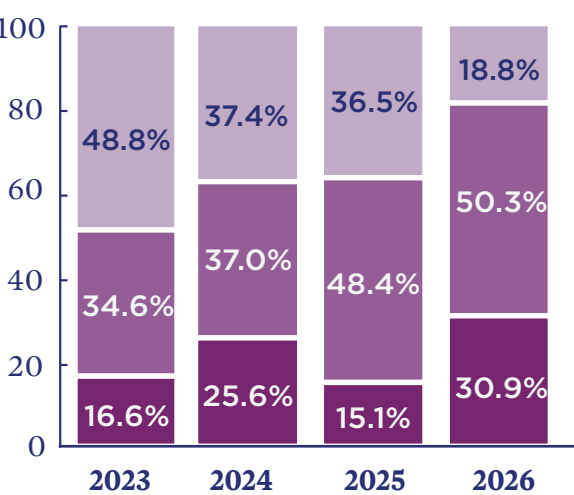
Do you think Andover’s anti-racist work is sufficient?



Editor’s Note: Correlated statistics from respondents who identify as “Native Hawaiian or Pacific Islander” and “Indigenous Peoples of the Americas” have been removed in an effort to protect the complete anonymity of these respondents.

ANTI-RACISM BY CLASS

■ Yes ■ Yes, somewhat ■ No



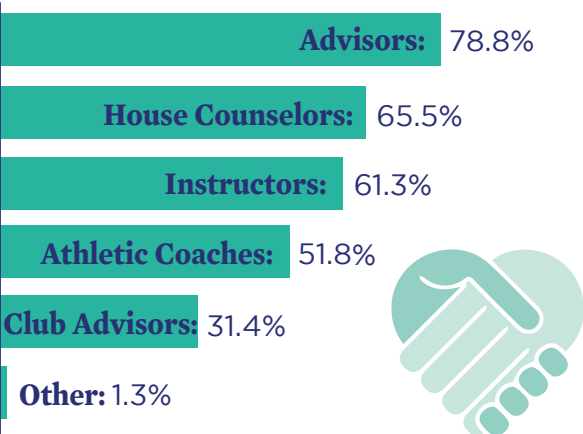
COMMUNITY DIVERSITY

COMMUNITY DIVERSITY

Day students compose 26.3% of the Andover student body; and 53.1% of the student body believes that day students are able to integrate enough with boarding students in the Andover community. 25.7% of respondents have felt discriminated against at Andover due to their race, and 22.6% of respondents have felt discriminated against due to their gender. When asked about the Equity, Balance, and Inclusion (EBI) curriculum, 20.8% of respondents think the EBI curriculum at Andover is effective in helping students become better community members.

STUDENT SUPPORT

Which faculty/staff members do you feel are supportive of a diverse range of students?

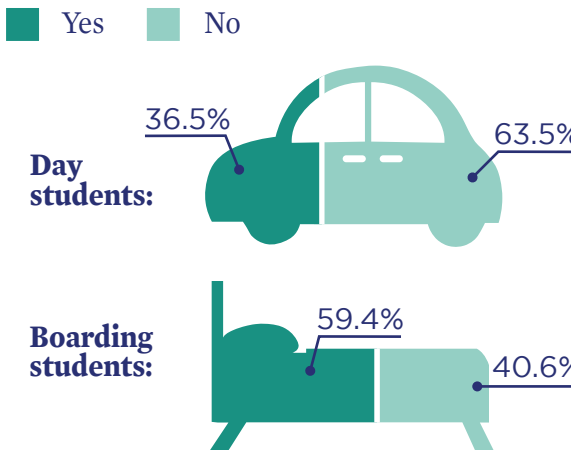


DAY STUDENT INTEGRATION

53.1%

of students think that day students are able to integrate enough with boarding students.

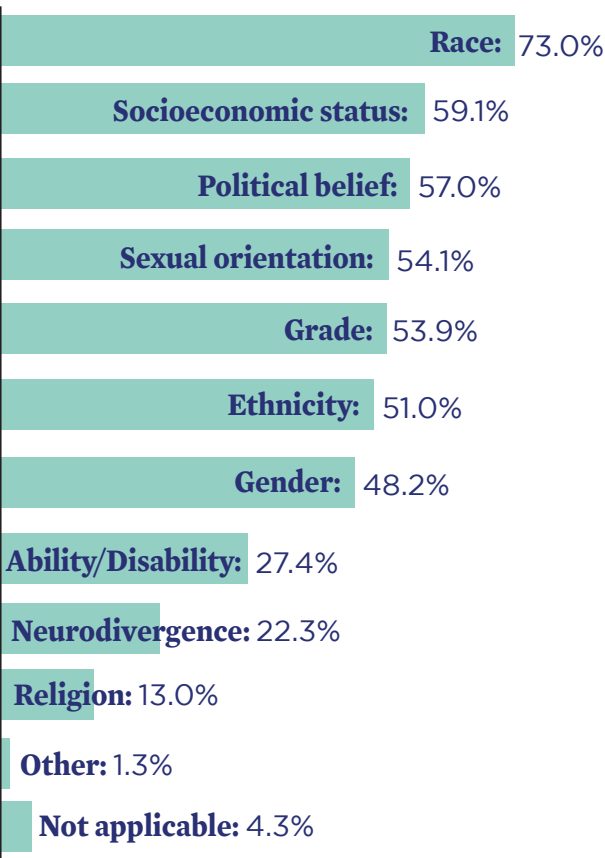
INTEGRATION BY RESIDENTIAL STATUS



SOCIAL DIVIDE AT ANDOVER

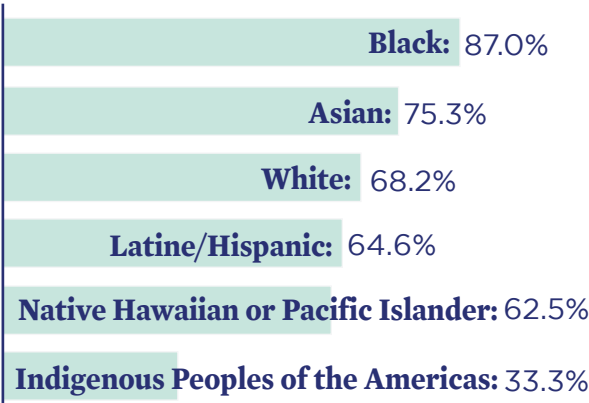
GENERAL

Percent of respondents that feel there is a social divide between students of different ____.



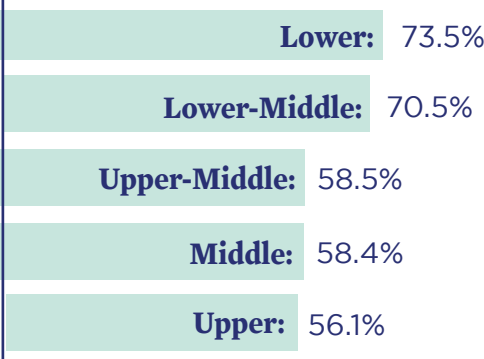
RACE

Percent of respondents, by race, that believe there is a social divide at Andover between students of different races.



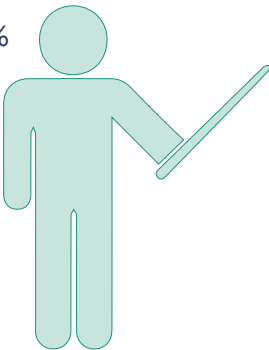
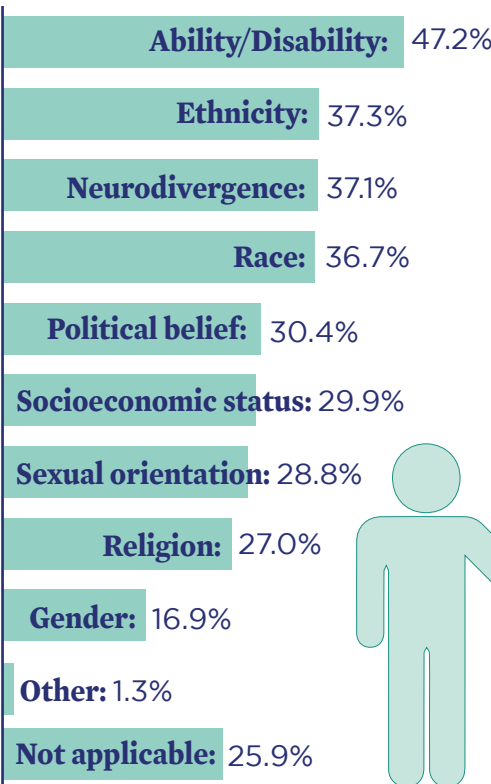
PERCEIVED SOCIOECONOMIC STATUS

Percent of respondents, by perceived socioeconomic status, that believe there is a social divide at Andover between students of different socioeconomic statuses.



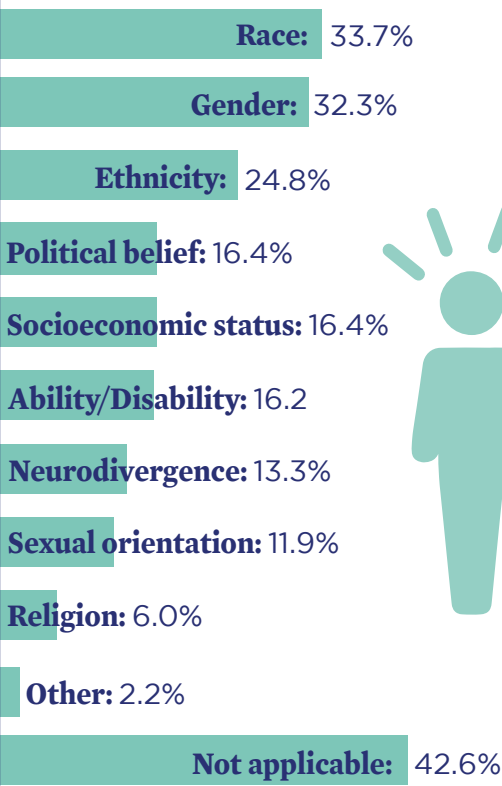
FACULTY DIVERSITY

Percent of respondents that think the faculty are lacking in diversity in ____.



LEADERSHIP POSITIONS

Percent of respondents that believe leadership opportunities are influenced by their ____.



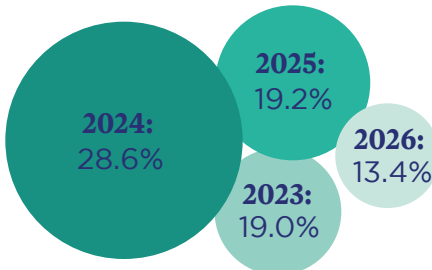
EBI EFFECTIVENESS

20.8%

of students believe that the EBI curriculum is effective in helping students become better community members.

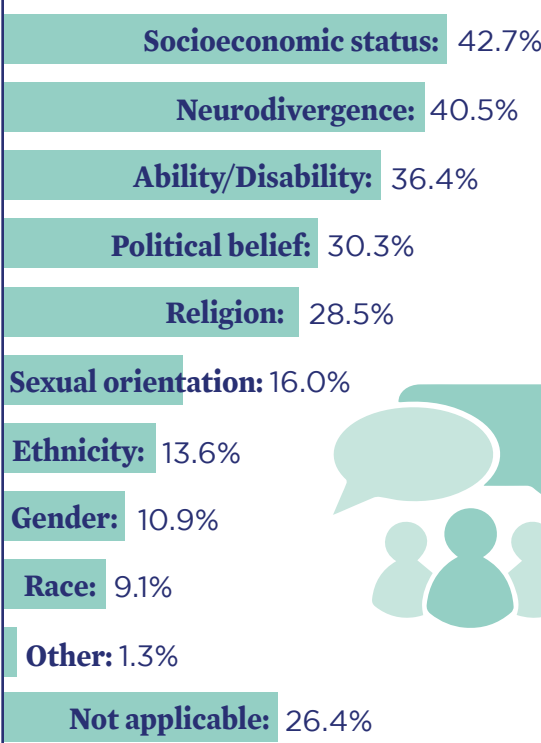
EFFECTIVENESS BY CLASS

Percent of respondents, by class, who believe that the EBI curriculum is effective.



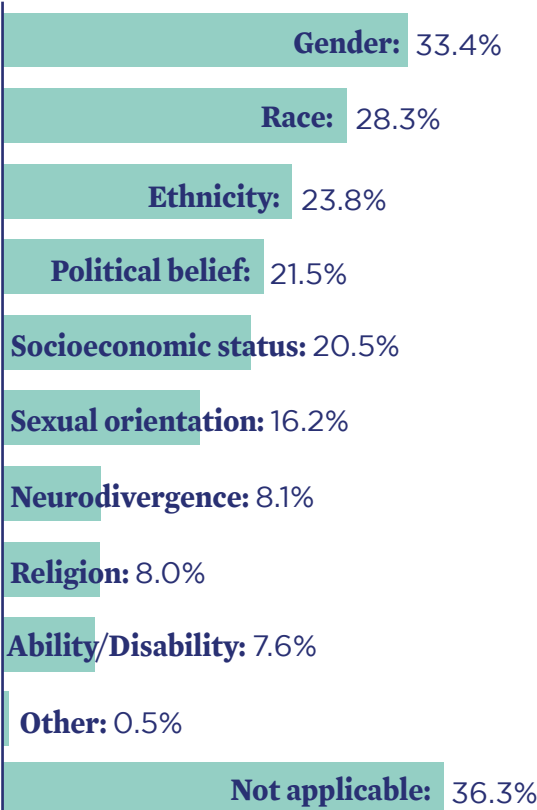
DISCUSSING IDENTITY

Percent of respondents that think ____ is not discussed enough at Andover.



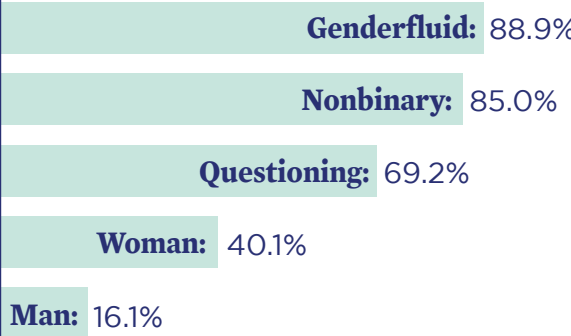
CLASSROOM DISCOMFORT

Percent of respondents that have had their ____ affect their level of comfort in a classroom.



COMFORT BY GENDER

Percent of respondents, by gender, that feels that gender affects their level of comfort in a classroom setting.



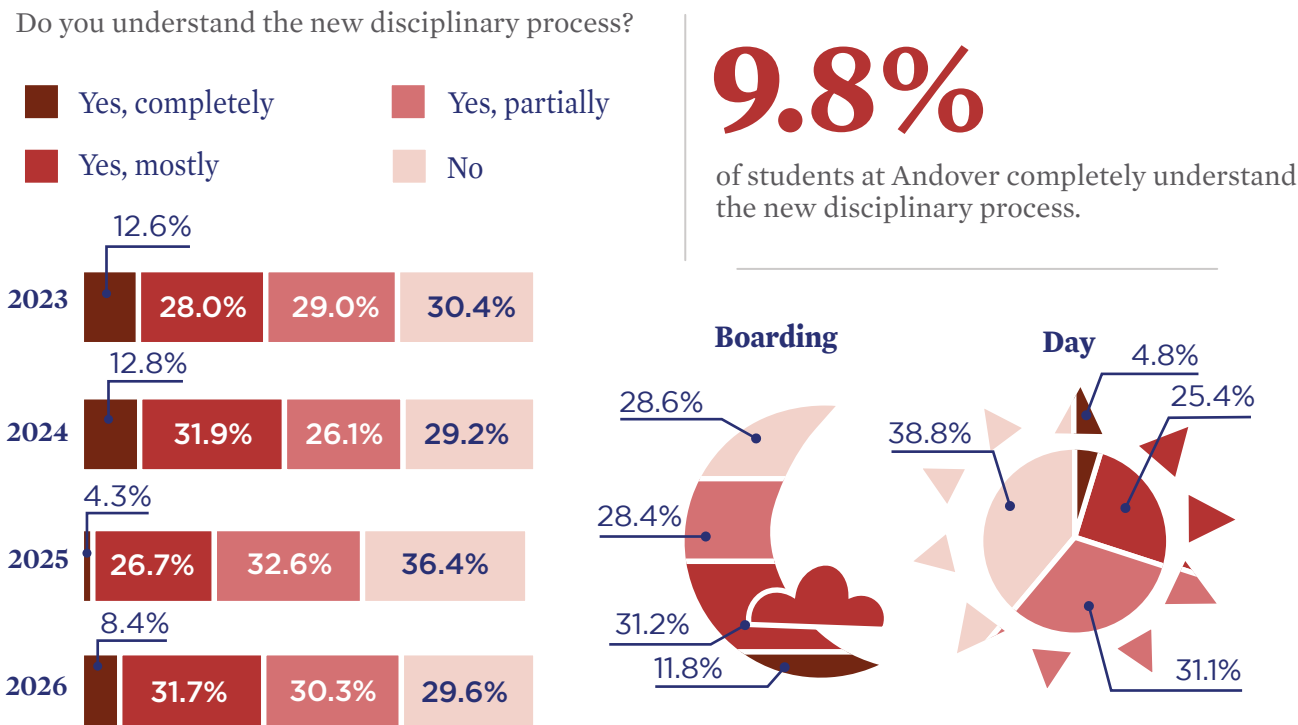
Editor's Note: Correlated statistics from respondents who identify as "Agender," "Genderqueer," and "Other" have been removed in an effort to protect the complete anonymity of these respondents.

DISCIPLINE

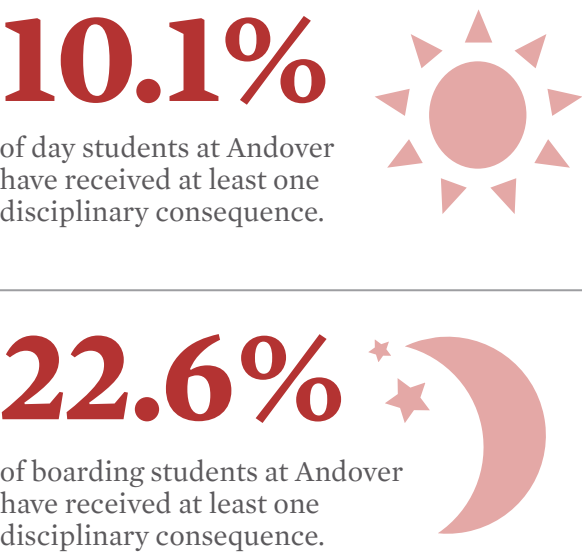
DISCIPLINE

This school year, Andover changed its disciplinary process to the “Responses to Student Behaviors” process, and 68.6% of the student body understand the changes that have been implemented. The disciplinary offenses are now categorized into three levels — each with their respective consequences — 16.1% of all respondents believe that the new disciplinary system effectively responds to students who are caught breaking school rules. 64.0% of students think that the disciplinary system favors students of privileged backgrounds. When correlated with income, 88.9% of respondents whose net family income was less than \$35,000 believe that the disciplinary system favors students of privileged backgrounds, while 57.7% of respondents whose net family income was greater than \$1,000,000 believe that the disciplinary system favors students of privileged backgrounds.

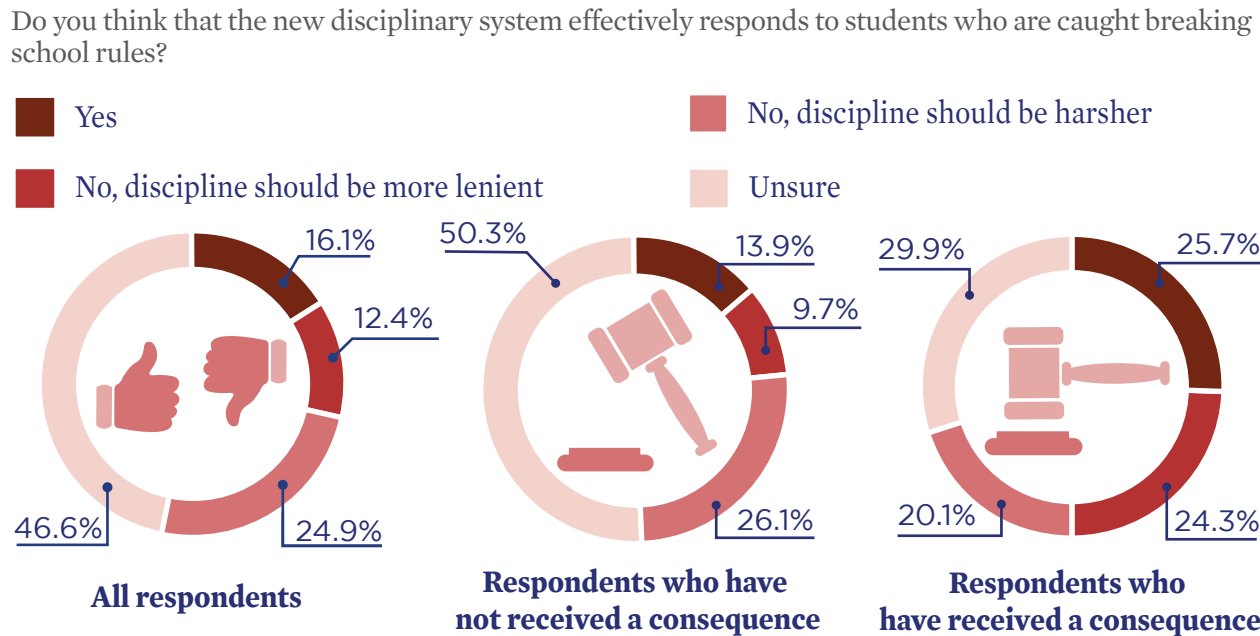
UNDERSTANDING THE NEW DISCIPLINARY PROCESS



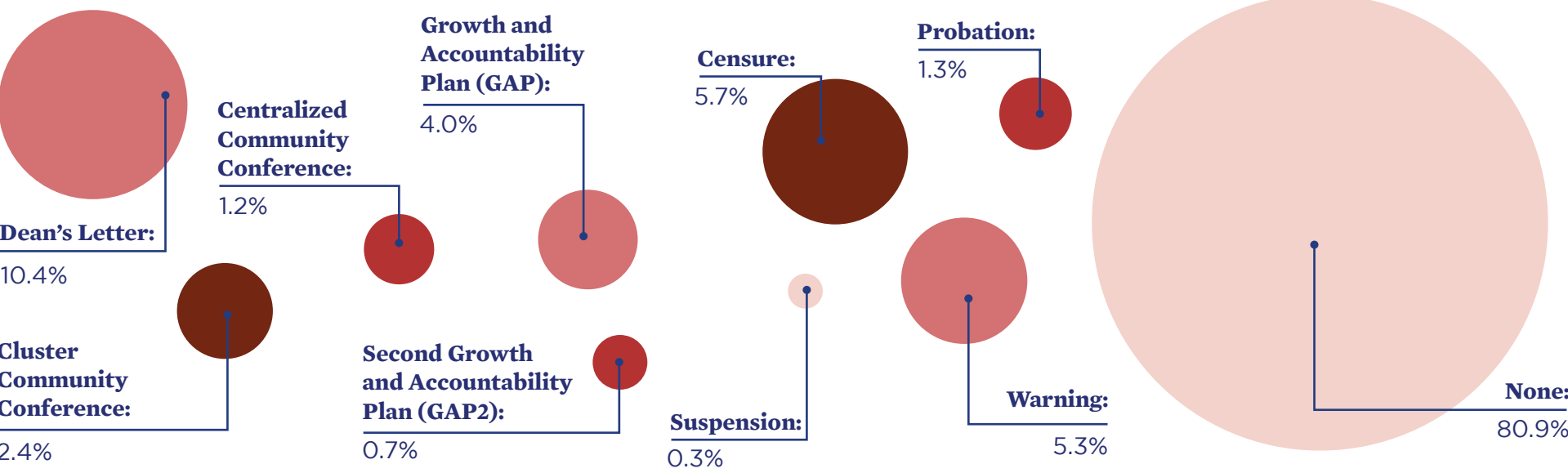
BOARDING VS. DAY STUDENTS AND DISCIPLINARY CONSEQUENCES



EFFECTIVENESS OF NEW DISCIPLINARY SYSTEM

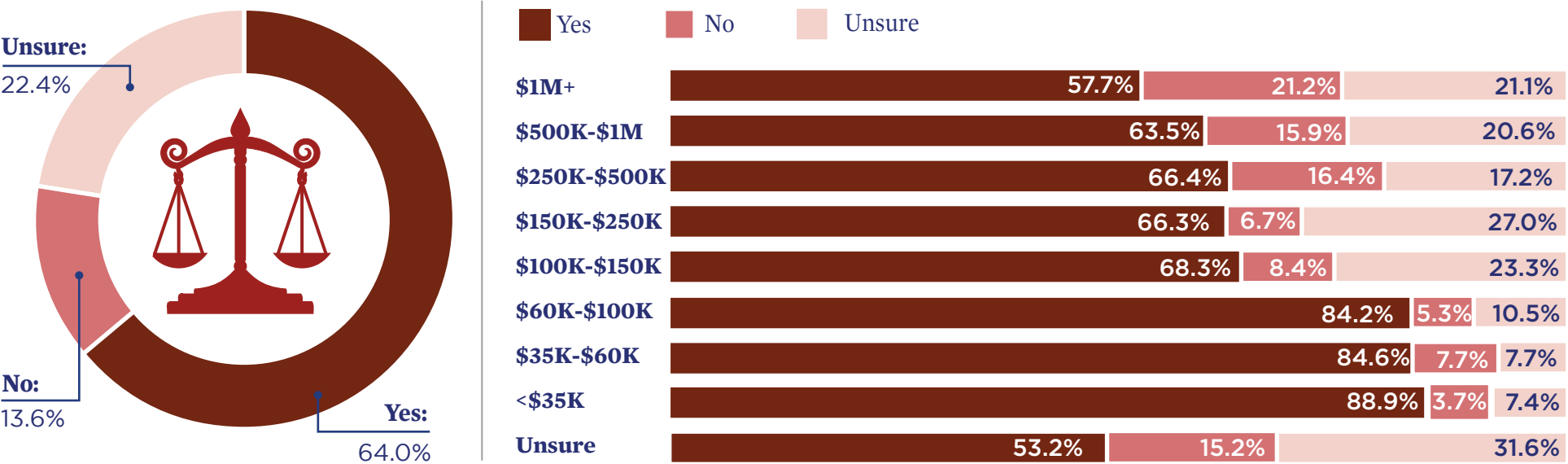


WHICH OF THE FOLLOWING DISCIPLINARY CONSEQUENCES HAVE YOU RECEIVED?



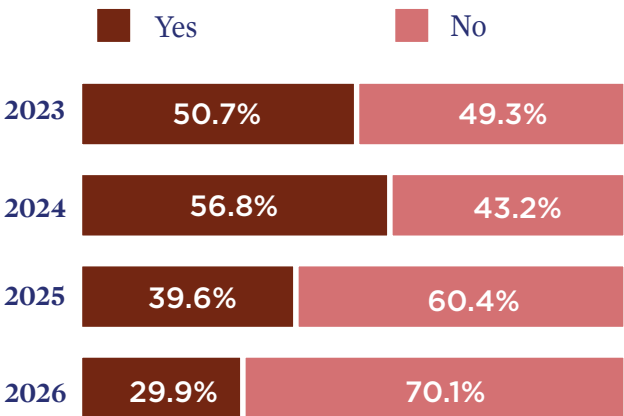
PRIVILEGE IN THE DISCIPLINARY SYSTEM BY NET FAMILY INCOME

Do you think that the school's disciplinary system favors students of privileged backgrounds?



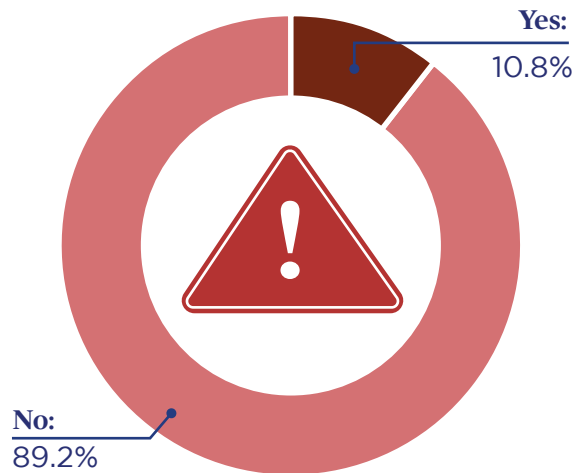
CHEATING AND CLASS

Have you ever cheated on any tests, quizzes, or in-class assessments while at Andover?



MAJOR OFFENSES

Have you ever committed a Level 3 violation without being caught? (Level 3 violations include, but are not limited to selling or providing drugs/alcohol/nicotine, bullying, hazing, major destruction of property, and sexual misconduct)



ROOM VISITATION

Have you ever had a room visit? (Visiting the dormitory room or inviting an individual from outside your dormitory to your dorm room)

