

THE PHILLIPPIAN

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PHILLIPS ACADEMY, ANDOVER, MASSACHUSETTS, WEDNESDAY, JANUARY 27, 1932

Ten Cents

"WASHINGTON IN THE TWENTIETH CENTURY" LECTURE TONIGHT

Professor Smith Of Colgate To Speak On Career Of Famous President

TO TAKE MODERN VIEWPOINT

Professor Smith Compares George Washington With Modern Statesman

"George Washington in the Twentieth Century" will be the subject of Professor E. W. Smith's lecture which will be given tonight in the Meeting Room.

Professor Smith, a graduate of Colgate, where he is now head of the English department, is internationally famous as a lecturer. His talks are always interesting and humorous. His topic tonight will be doubly entertaining because of the modern view-point he will take, and the modern standards by which he will judge Washington.

This lecture will probably be one of the best to be given this year at Andover, and should be well attended, as the speaker, his subject, and his method of delivery are exceptional.

BLUE CONQUERS YALE IN CLOSE MAT TILT

Shallenberger, Breed Star For Blue; Sophian Wins Over-time Match

TWO ANDOVER ALUMNI WRESTLE FOR FRESH

In a close and exciting match the Andover mat men threw their New Haven rivals to a 19 to 8 loss here Saturday. Contrary to general expectation, the Blue grapplers held the upper hand throughout the meet.

The closest match of the meet was that in the 145 lb. class between Sophian of Andover, and Frank Platt, P. A. '31, of Yale, the match being carried out six extra minutes before Sophian finally was awarded a time advantage of 4 min. 31 sec.

In the 118 lb. class Shallenberger secured two falls on Coppersmith of Yale, both obtained in about 1 min. 35 sec. with cradle holds. In the 126 lb. class Kennedy, making his first appearance on the varsity,

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VOTE ON ROAD PROPOSAL IN MARCH

Plan For Widening Main Street To Come Up At Town Meeting

According to a statement in the Andover Townsman, a four-lane highway extending from the treasurer's house to Chapel Avenue, a length of about 1600 feet is being proposed. The road is now approximately thirty feet wide. There is, however, a grass plot extending on the westerly side to allow for a considerable expansion. The new road will have two twenty-two foot lanes made of bituminous macadam which will be separated by a fourteen-foot grass plot.

This project is in the hands of the Board of Public Works and will be put before the voters of Andover in their March meeting.

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DANCE SATURDAY BY MUSICAL CLUBS

Rogers Hall To Be Guest In Return Entertainment In Commons

DATE SET FOR JANUARY 30

Refreshments To Be Served In Lower Middle Dining-Hall; Smoking Privilege Extended

The Combined Musical Clubs will hold a formal dance for guests from Rogers Hall on Saturday, January 30, a local orchestra furnishing the music for dancing which will last from seven-thirty to eleven.

This dance comes as a return of the courtesy offered the clubs when they gave their annual entertainment at Rogers Hall last term. About forty-five girls are expected; they will be chaperoned by the principal of the school, Miss Lewis. The hostesses are Miss Lewis and Mesdames Pfatfeicher, Fuess, Morgan, and McGay.

The admission price for the entertainment will be \$2.50; scholarship students, \$1.50. The dance will be held in the Commons. Students are requested to sign up for partners soon, and to pay promptly.

No students may sign up stag until all the girls have partners. Girls may not leave the floor without the permission of Mrs. McGay, and boys may smoke downstairs only.

CLUB HOOPSTERS START COMPETITION TODAY

Members Of Varsity Team To Coach Instead Of Faculty Members

Club basketball games will start today in the gym, after the varsity game is over. As these are the first contests of the season not much may be said of the respective powers of the teams, but the Saxons, last year's victors, will probably have another good team, although numerous men have graduated to the varsity.

Mr. Sides, the faculty manager, has arranged for the coaching of

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Calendar Of Events For The Coming Week

Wednesday, January 27
12.15 p.m. Riveters rehearsal.
2.00 p.m. Basketball with Dean Academy.
2.15 p.m. Hockey with Belmont in Boston Arena.
4.00 p.m. Club basketball in the Gym.
8.15 p.m. Lecture in George Washington Hall by Prof. E. W. Smith on "Washington in the 20th Century".
Saturday, January 30
7.30 p.m. Movies in the Meeting Room.

BLUE DEFEATS HARVARD IN SECOND MEET 49½-40½

Dorman Comes Within Two-fifths Of Second Of Record For 600

NEXT MEET WILL NOT COME TILL FEBRUARY

The Track Team won their second victory of the season when they defeated a team picked from the Harvard varsity and freshman seconds Saturday by a score of 49½-40½. The meet as a whole was rather uneventful.

The pole vault was easily won by Harvard's representatives, Woodbury and Schurmann, who tied after reaching 11 ft. 6 in. Miller of Andover placed third by vaulting 11 ft. Ritzman again scored a first place in the broad jump and bettered the mark he set last week, jumping 19 ft. 10½-12 in. Ferrita and Schurmann of Harvard took second and third places, doing 19 ft. 8½-12 in. and 19 ft. 3 in. respectively. In the competition in the shot put Graham took first; Fink of the Crimson, second; and Dwyer, third. The distances were 50 ft., 49 ft. 4½-5 in., 45 ft. 2 in.

The high jump was shared equally when the competition resulted in a quadruple tie for first place, the height reached being 5 ft. 6 in. Prescott and Collings scored for Andover, and Nichols and Sheffy for Harvard.

The high hurdles went to Mur-

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BLUE ICEMEN TO FACE BELMONT HILL IN BOSTON

Contest Shifted To Boston Arena Because Of Lack Of Ice

OPPONENTS HAVE STRONG TEAM

Andover Handicapped By Loss Of Gardner, Howard, Darling, And Thompson

After cancelling four of its scheduled games because of the continued lack of ice, Andover's hockey team goes indoors today when it meets the Belmont Hill School in the Boston Arena. The game, originally carded at Belmont, was shifted to the Arena ice after it became clear that weather conditions would not be suitable.

Short handed and out of practice, the Blue skaters will have their hands full when they face off in today's game, for the Belmont skaters chalked up a 15-0 victory over Browne and Nichols, Monday, and give evidence of a powerful team. Last year's game with Belmont was cancelled, but two years ago, the Blue gained a 3-1 decision.

The "ex" rule and sickness will handicap Coach Eaton in his choice of players this afternoon. Captain Gardner, Howard and Thompson will be ineligible and Darling is confined to the infirmary with a severe cold. With the exception of Darling it will be virtually the same team that lined up against the Harvard junior varsity.

INSTALMENT PLAN TO BE TOPIC OF DEBATE

"Harsh Irritants" Will Oppose "Adam's Apples" At Philo Meeting Tonight

"Resolved: That the Instalment Plan should be Abolished" will be the subject of the Philo debate tonight between the "Harsh Irritants" and the "Adam's Apples". The latter team composed of A. P. Cook, Badger, and Thompson, will uphold the affirmative side of the question, while Capers, Northrup, and Moore will take the negative side.

The debate will begin at 6:45.

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DEAN ACADEMY WILL FACE ANDOVER TEAM IN BASKETBALL TODAY

Captain Barr Returns To Blue Starting Line-up After Overcoming Illness

ANDOVER VICTORS LAST YEAR

Coach Billhardt Stresses Defense, Andover's Weakness In Yale '35 Game

The Dean Academy basketball team will journey to Andover this afternoon to engage the Blue in their annual contest. The Andover squad has been practicing daily since the contest on Saturday and will put a much improved team on the floor when the whistle blows. During practice they have been stressing the defense and the combination of Captain Barr and Malloy or Whitehead will prove difficult to pass.

In last year's game the Blue team decisively trounced their opponents by the score of 41-22. This year, however, the contest is not likely to prove so one-sided.

The Dean team so far this year has defeated Collegiate Prep 34-24, Rotticelli, the center, proving the star of the game.

YALE FRESHMEN WIN OVER BLUE ON COURT

Make 29 Points In Second Half To Triumph 43 To 21

KELLOGG BROTHERS BATTLE AT CENTER

Flashing a brilliant second half offensive, the Yale Freshman basketball team defeated Andover in a fast game Saturday by the score of 43 to 21. Yale, in the lead by only one point when the first half ended, piled up 29 more tallies while the Blue aggregation was collecting eight.

The game opened with Howard Kellogg, P. A. '31, opposing his brother, E. Kellogg, at center. Sweet and Edie taking the forward positions for Andover, with Whitehead and Malloy starting as guards. For Yale De Angelis and Larsen were the starting forwards, with Watson and Capt. Miles at guard. Near the end of the first period Capt. Barr replaced Malloy. The first part of the game was featured

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ARTICLE ON DR. FUESS APPEARS IN MAGAZINE

"Better Homes And Gardens" Publishes Intimate Picture Of Faculty Member

In the February issue of *Better Homes And Gardens* there appears an article about Dr. Fuess, of the Andover English Department, by Eleanor Hubbard Garth. Accompanying the article, is an illustration of Dr. Fuess, writing at his desk in his study in Tucker House, and a facsimile of a letter written by him to the author of the article. In this note he explains the reasons why he has become a biographer, and why he has written the biography of Daniel Webster.

Miss Garth says that a whole year's study could be built around the fascinating book recently written by Dr. Fuess, and that after

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Johnson O'Connor, Noted Educational Guidance Expert, Writes For The Phillipian On Choice Of Life Work

(EDITOR'S NOTE: The following article was written especially for THE PHILLIPPIAN by Johnson O'Connor, one of the country's foremost experts on the subject of vocational guidance. He is a graduate of Stevens Institute of Technology, and is now the director of what he has named the "Human Engineering Laboratories", at 381 Beacon Street, Boston, where the tests he describes in this article are given to those who wish to take advantage of all that science has so far discovered about the prediction by tests of the relative efficiencies of individuals in various fields of work. A more detailed account of the workings of the tests Mr. O'Connor describes here may be found in his book "Born That Way", which may be obtained at the library.)

As a student approaches college entrance he begins to wonder how his college courses can best be se-

lected to prepare him for his ultimate occupation in life; and thus the problem of a suitable vocation seriously faces him for the first time. Comparatively few persons feel settled and satisfied in their own minds as to the nature of their life-work; at seventeen or eighteen they are no longer so certain as they were at the age when a policeman's life seemed the only happy one. Often a man's reasons for his final choice of a vocation are absurdly inadequate, not to say trivial.

To aid in the solution of vocational problems we have established two Human Engineering Laboratories, one in Boston and one at Stevens Institute in Hoboken, New Jersey. Here there are no miracles; we cannot prophesy as by magic just what will prove to be each boy's ideal job. What we can do is to determine to what extent people possess certain natural, inborn aptitudes, independently of their train-

ing and experience. Basing our advice on his natural capacities, we point out to each individual the occupations for which he is best fitted by nature. If he has no talent for a certain field of work, a man may yet succeed in it by hard labor and training, but the chances are against him. Applying the same amount of training and work to an occupation for which he is naturally fitted, he stands in a much better position to compete with his fellows. That is to say that, other things being equal, a man is likely to be most successful and happy in the job for which he has the greatest natural talent.

Since we measure, not particular skills acquired by practice, but in-born aptitudes, we cannot narrow the choice in each case down to a particular job; a single aptitude may be employed in several different occupations. For example, take Bill White who thinks he would like to be a civil engineer

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THE PHILLIPIAN

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Saturday's Children

At the tea dance Saturday there was towards the end conduct which was not at all appropriate to the occasion, and which was not a credit to Andover or to the individuals involved; furthermore, it was decidedly ungracious to those who were guests at the dance and to those who had consented to act as chaperones. What went on did none of those involved the slightest good, and could easily have done considerable harm.

The tea dances, while they have come to be almost an institution here, are nevertheless a decided privilege which not many other schools enjoy. For this reason it seems to us poor business as well as poor conduct to run the risk of sacrificing the dances for a few minutes horseplay such as went on Saturday.

We therefore ask those who did not show themselves up to the best advantage last week to consider the wisdom of a repetition of what went on. We are sure the entire school concurs in wishing to keep such conduct out of the tea dances.

Boardwalks Again

Over a year ago there appeared on this page of THE PHILLIPIAN a comment on the bad condition of the step at the back of the library in which, after every rain, a sizable puddle collected and made access to the library through the back door very inconvenient. The matter was quickly called to the attention of the authorities, and within the record time of one year repairs were made, so that a few days ago a waterless entrance to the library was again possible.

We comment here on another minor but nevertheless unpleasant item about the grounds, in hope that it may be taken up and remedied, perhaps, before we leave school. The condition of the boardwalks in some places is decidedly precarious, the boards in many places being rotten and threatening to collapse at any time. Besides this, there are numerous places where the boards have already gone through, leaving holes through which, in the dark, anyone is liable to put his foot, possibly with injuries as a result. We think it would remove considerable hazard if these were repaired, and a periodic inspection made to see that the walks are in proper condition for use.

We Repeat

From some comments made, it appears that the attitude in the last issue of THE PHILLIPIAN on the question of musical programs was not altogether clear. One remark we heard was that, "you are advocating inferior concerts." It was not our intention to convey this impression.

We are not in favor of inferior concerts, and we believe that the Harvard Instrumental Clubs, although not classical in their program, could hardly be classed as inferior. The music they rendered was excellently presented, and the fact that it was light in nature is no point on which to condemn it. Our contention is that it is far more to the point to give Andover what it wants in entertainment economically than give it what it doesn't want at great expense. That Andover wants entertainments of the Harvard Clubs type was demonstrated at the concert; that this sort of entertainment can be presented economically was shown by the gate receipts; that fewer people are in favor of the classical concerts was shown on two occasions this fall, that this type cannot be given successfully was shown on both occasions by the losses incurred.

All that THE PHILLIPIAN asked last week was that the logical course of action called for by these four facts be taken.

"Markless" Prep Schools

Any thought on the matter brings one to the conclusion that the "mark" system as used in education today is very inadequate. That its abolition is being tried in several of our important universities is hopeful; the speculation as to whether a prep school could get along without a marking system is interesting. The Williams Record says that one of the weaknesses of the "mark" system is that it creates competition, an injurious feature of college life. Is it possible that a prep school could get along without competition in scholarship? If it could, it would mean that the majority of students there were studying because they wanted to, a situation which is certainly not true now. But man, left alone in the wilderness, turned to educating himself until the educational institution reached the place it has today; why would not youth do the same? If guided education in youth could replace forced education, an immeasurable advance would be made.

The growing evidence of the unsuitability of the present marking system may mean that a change is on the way, a change which might herald a transformation of the prep school from a place of more or less forced education to one in which voluntary work is the keynote.



It's taken this long to come out, but we think this aging only increases its value. It seems that at the beginning of the year, a super-gullible prep was walking down the street when he saw a Punchard High man with a "P" on his sweater.

"What's the 'P' for?" he asked one of the fellows with him.

"Podunk," was the reply.

"Gee," he said, "what a funny name for a high school."

The report that models had been procured for the Sketch Club sent THE PHILLIPIAN office into a furor Thursday evening. One youth dashed for a back number of the paper to find what one had to do to join the lucky group of painters. Another was heard bemoaning the fact that he could not sketch any likeness whatsoever. Suddenly the uproar quieted as quickly as it had come. The models were going to be a wrestler and a boxer.

A choice sentence we culled from one of the history books: "Thus far, at least, Tyler's administration had that soothing conformity to the situation which best befits the magistrate under our system whom Providence promotes beyond the point where his fellow citizen-meant by their suffrage to place him."

(From a government booklet on "How to Raise Indian Children", now on exhibit at the library.) The leaves are green, the nuts are brown.

They hang so high they will not come down. Leave them alone till frosty weather.

Then they will all come down together.

The players join hands and form a ring. They dance around in a circle to the music. As the last words are sung, they all stoop to the floor to represent the falling nuts. To add to the interest of the game, a child or teacher may notice which one stoops last and make some penalty or forfeit to fit. A simple but interesting game for very young players. Very simple.

Last Saturday's basketball game was the second good game we've seen this year. The other one was in Chicago during the vacation between an anonymous girl's college and the House of David team. How we got a seat is a mystery. The place was jammed and about five thousand were turned away. The sight of one of those bearded hoopsters dribbling down the floor behind his heard to the utter confusion of the opposing team was a sight for sore eyes. Occasionally they'd get tangled up in each other's chin broccoli and the crowd would shout with glee. Once in a while the center (who had the longest whiskers) would be dashing madly up the floor when suddenly he would step on the end of his heard and sort of walk up to his chin. The girls finally won, 49-48.

Article On Dr. Fuess Appears In Magazine

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reading his work one can use it as a diving board into a whole sea of delightful book exploration, for the continual reading of the classics is discouraging and makes of one's mind a museum of unrelated pieces.

Dr. Fuess is now engaged in preparing a biography of Carl Shurz, the brilliant German-American. This book will be on a smaller scale than *Daniel Webster*.

Chapel Speakers

The Chapel Speakers for the winter term will be:

Jan. 31—Dr. Arthur H. Bradford, Providence, R. I.

Feb. 7—Dr. Samuel S. Drury, St. Paul's School, Concord, New Hampshire.

Feb. 14—Dr. John Timothy Stone, Presbyterian Theological Seminary, Chicago, Ill.

Feb. 21—Dr. Harold E. B. Speight, Hanover, N. H.

Feb. 28—Rev. Markham W. Stackpole, Milton, Mass.

Mar. 6—Rev. Joseph H. Twichell, Williams College, Williams-town, Mass.

Blue Conquers Yale In Close Mat Tilt

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was defeated by R. Platt of Yale, by a time advantage of 4 min.

In the 135 lb. class Bradley Smith of Andover wrestled Schlotterer, an Andover alumnus, finally defeating his opponent with a time advantage of 5 min. 50 sec.

In the 155 lb. class Walden of Andover wrestled against Mills of Yale, former Taft star. In this match the Eli man got a fall in 4 min. 45 sec. In the 165 lb. class Brown, wrestling against Warner of Yale, throughout the match displayed superior wrestling and although unable to secure a fall, won with a time advantage of 5 min. 57 sec.

In the heavyweight class Captain Breed of Andover downed his opponent Oliver in short order, the time being 2 min. 53 sec.

The final score of the meet was 19 to 8 in favor of Andover.

Club Hoopsters Start Competition Today

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the four squads. Instead of having the faculty as mentors as was done last year, members of the varsity are doing this duty. This connection will probably create greater interest in the sport and, it is hoped, will help it cease to be a perpetual bother to the members of the faculty.

In the first match of the day the Romans will meet the Greeks, who ended in second place last year.

The contest between the Saxons and the Gauls will be played between the halves of the Roman-Greek game.

Vote On Road Proposal In March

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The plan will cut out the traffic lights and the grass plot about which so many motorists have recently complained.

When Andover was asked as to its opinion, no objection was made to the proposal; the town was given some plans for the widening. With the use of these plans the cost, it is estimated, will be about twenty-five thousand dollars.

Yale Freshmen Win Over Blue On Court

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by brilliant playing on the part of Edie, Andover forward, who made more than half the Blue's 13 points of that half. For Yale, Kellogg and De Angelis played well, and Miles was especially outstanding. The third period was marked by a basket shot by Barr from almost the center of the floor. The Yale team was exceptionally fast, and although the Blue men fought hard in the first half, the freshmen seemed to break away from them in the second part, and the ball was in Andover territory most of the time.

ANDOVER SMOKER TO BE HELD IN NEW YORK FRIDAY

Professor Forbes To Be Chief Speaker Of The Evening

The Annual Smoker for the New York members of the Phillips Academy Alumni Association will be held this Friday evening, January 29, at the New York Yale Club. Preceding this meeting there will be a luncheon conference of the Directors of the Phillips Academy Alumni Fund at the City Mid-day Club, which will be attended by about thirty prominent alumni from New York and elsewhere.

Dr. Fuess, as Secretary of the fund, and Mr. Sawyer, as treasurer, will attend this meeting from Andover. Professor Forbes will be the chief speaker at the Smoker in the evening. Professor James Hardy Ropes, President of the Board of Trustees, and Dr. Fuess will also speak at this function.

Library Additions

The following books have been added to the library:

De La Pasture—*Diary of a Provincial Lady*

W. R. Benet—*The Burglar of the Zodiac*

Chaucer—*Canterbury Tales*

Lunn—*Letters to Young Winter Sportsmen*

Churchill—*The Unknown War*

Lidstone—*The Art of Fencing*

Simonds—*Can Europe Keep the Peace?*

Gruening—*The Public Pays*

Bourke-White—*Eyes on Russia*

Kinnosuke—*Manchuria—A Survey*

Boyd—*Mad Anthony Wayne*

Baker—*Woodrow Wilson—Life and Letters* (3 Vol.)

Blue Defeats Harvard In Second Meet 49 1-2—40 1-2

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ply of Harvard whose time was 6 sec. He was followed by Bailey Brown and King.

Two races were run in the 300.

DeMare placing second in the first, Harper and Bird getting first and third respectively in the second.

There were two heats in the 40-yard dash and the finals were won by Cahners who crossed the line in 5 sec.

DeMare came in second and Brookings of Harvard, third. Dorman, taking a first in the 600 bettered his time of last week by a second and four-fifths by doing 1 min. 20 sec.

Duchesne took second and Derikson third. In the 1000 Ninde came in first in 2 min. 30 4-5 sec.

The Crimson placed second and third with Hayes and Rogerson representing them in this event. The final tally was 49 1-2 - 40 1-2. The next meet will come in February with Lawrence.

Instalment Plan To Be Topic Of Debate

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After the respective sides have spoken, there will be the usual brief open forum period, following which the rebuttals will be given by Capers and Badger.

The following statements were made to the press by the speakers:

Mr. Badger: "It will be a great experience for them; we are only too glad to give them the chance."

Mr. Thompson: "I agree with Mr. Badger, nevertheless I do hope for some competition."

Mr. Moore: "As my friend 'Schnozzle' Durante says, 'I'm all for the instalment plan. There's millions in it. Hahhh!'"

Mr. Capers: "Fan mail coming in fast. Hoover appeals:—'Win debate, down depression, I can't.'"

Mr. Northrup: "I'm saving my breath for tonight's fray."



THINGS YOU SELDOM SEE

ICE HOCKEY
GAMES THIS WINTERAND
BARGAINS

such as we offer now

ONE WEEK MORE — JANUARY SALE

1.25 Half Hose	.50	Corduroy Pants	3.50
4.00 Wool Hose	1.50	Suits \$23.35 and up	
5.00 Golf Hose	2.50	Overcoats \$25.00 and up	
10.00 Golf Hose	4.95	Shoes \$7.50 and up	

The Burns Co. Inc.

Johnson O'Connor
Writes For The Phillippian

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We give Bill certain tests to measure his capacity for visualizing three dimensions—an inborn ability that underlies all engineering. Finding that Bill scores very high in this so-called engineering aptitude, we advise him to follow a profession that will use his excellent sense of structure. Whether it should be architecture, sculpture, surgery or engineering as Bill suggests, the tests have not yet told us. Bill's preference, experience and

location will have a lot to do with his final choice, but perhaps we can eliminate some alternatives.

Our next step is to determine whether Bill has an objective or a subjective personality. If he is subjective it means that he thinks and reacts to life in a personal, individual way, he does not find it easy to greet every casual acquaintance with a slap on the back and fall into conversation with him, and he prefers to work in his own way. Probably, in this case, Bill should go into research or designing engineering, perhaps into surgery, leaving executive and selling work to the objective type of man who finds it natural and easy to work in close relation to, and dependence upon, other persons, whether strangers or close friends.

A third test reveals to us that Bill is very quick to read figures and letters; that he has, in other words, a gift fundamental to successful clerical or accounting work. If possible he ought to find work that will use this ability because it is a

definite asset in the general competition, and the more of his possibilities he develops, the more complete, valuable, and able a person will be. Every talent trained will open new knowledge and friendships to him.

Bill falls down seriously in one respect, but fortunately it is within his power to remedy the defect. A large vocabulary almost invariably marks the successful man, no matter what his profession; it even appears to be one cause of success, although we cannot prove it. Anyone can perceive the importance of a large vocabulary for school and college, but the extent to which it coincides with achievement in later life is really surprising. Bill scores low in vocabulary, let us say; the best thing for him to do then, is to continue his formal education as long as possible, because people seldom increase their vocabularies after their final graduation from educational institutions. He should become vocabulary-conscious, so to speak, and seize every opportunity to learn new words.

Obviously, we have not entirely solved Bill's problem by measuring his mechanical and clerical aptitudes, his vocabulary and his personality, but all the test-results so far apply directly to the major problem of an occupation. They apply indirectly, therefore, to the choice of a college, and we try to point out to Bill what type of training will best suit his needs.

Probably no one job could employ all the abilities that Bill has, and doubtless he has many that we cannot yet measure. We have tests, however, to discover musical aptitude, imagination, manual dexterity, and so forth. Quite possibly we may uncover a remarkable sense of pitch that would be invaluable to Bill if he took up the violin. Perhaps it had never occurred to him to play any instrument, or possibly early memories of hated piano-practice have effectively kept him away from music. We urge him to have another go at some instrument, as a means of expressing his gift; for we know that the happiest and most successful men are those who use all their abilities. Every possibility which a man leaves undeveloped is a part of him that could be utilized to his own greater satisfaction. We know, in the case of engineering aptitude, for example, that people who have it and who do not use it are often conscious of discontent; they literally need to apply their keen sense of structure, in some concrete way. This same restlessness seems to accompany other unused traits.

We have now accomplished one step in aiding Bill to choose an occupation: we have measured his aptitudes to the best of our present ability. It remains to coordinate Bill's interests with his capacities so that the two may harmonize. Now, Bill thinks he is interested in Civil Engineering, though, as a matter of fact, he knows nothing about it. He has had many fads in his life and cannot tell whether his present interest is real or based upon a mistaken idea of the profession. He ought to have the chance to find out exactly what type of work is involved in civil engineering before reaching a final decision.

Stevens Institute of Technology

TOWNSMAN WRITES ON
ANDOVER POLO TEAMSchedule For Spring Printed;
Two Difficult Newcomers
On List

Recently there appeared in the *Andover Townsman* an article on Mr. Lyle Phillips, riding instructor, and Andover polo coach. The article includes a brief resume of Mr. Phillips's very great success as coach at Andover for the past three years, during which time he has put out victorious teams over the Harvard Freshmen each season. The *Townsman* also mentioned the fact that Embree and Royal both have trained polo ponies at Mr. Phillips's stables, while Newall Brown has a full-blooded Arabian horse there. The article remarks on Andover's coming polo schedule which is noticeably difficult because of two skilled teams, the Pennsylvania Military College junior varsity and the Avon school team from Hartford, Conn., both new opponents for the Blue.

The complete schedule is as follows:

April 30—Yale Freshmen (at New Haven)
May 7—Penn Military College junior varsity
May 14—Avon School
May 21—Harvard Freshmen (pending)
May 30—Danvers polo club (pending)

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To return to aptitude measurement—eventually the Human Engineering Laboratories hope to be able to measure every separate kind of ability. It is slow work, because it means testing hundreds of successful people in every occupation to find out what abilities they have that make them successful. It means also testing hundreds of untrained young people just entering upon their specialized work and study, and following their progress, to see whether they fulfill the predictions made for them on the basis of their test-results. If young people who have been tested while still untrained and inexperienced, eventually succeed in the kinds of work which their test-scores indicate, then we know that we are measuring innate aptitudes and not skill such as anyone can acquire by training. The work is naturally slow and hesitant, but if it sheds any light on the problems of the bewildered generations as they take up the work of the world, it will be infinitely worth-while.



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